

POSITIONS, PAY SCALE GROUPS RANGES



APR = After Probation Rate

C = Classified

U = Unclassified

**UC JOB CLASS TABLE - Effective July 01, 2018**

Position Title	PSG	Level	Minimum	APR	Midpoint	Maximum	EE TYPE	Bargaining Unit
Academic & Faculty Policy Administrator	66	C	\$0.00	-	\$0.00	\$0.00	U	
Academic Adviser	14	A	\$34,990.91	-	\$46,311.44	\$57,631.97	U	
Academic Adviser (NE)	86	01	\$15.40	-	\$20.37	\$25.33	U	
Academic Coordinator	15	01	\$36,268.01	-	\$47,979.11	\$59,690.21	U	
Academic Director	14	01	\$32,671.97	-	\$43,197.83	\$53,723.70	U	
Academic Evaluator	14	01	\$32,671.97	-	\$43,197.83	\$53,723.70	U	
Academic Evaluator (NE)	13	01	\$14.55	-	\$18.53	\$22.52	U	
Academic Personnel Specialist	17	01	\$42,107.57	-	\$55,667.40	\$69,227.23	U	
Academic Researcher	66	E	\$0.00	-	\$0.00	\$0.00	U	
Academic Researcher (NE)	13	01	\$14.55	-	\$18.53	\$22.52	U	
Academic Specialist	66	I	\$0.00	-	\$0.00	\$0.00	U	
Academic Tutor	11	01	\$12.93	-	\$16.46	\$19.97	U	
Accessibility Coordinator	21	01	\$63,192.26	-	\$90,144.90	\$117,097.53	U	
Accompanist	13	01	\$14.55	-	\$18.53	\$22.52	U	
Account Clrk 3-9	61		\$14.26	\$14.97	-	\$23.37	C	SEIU
Accountant 1	00	B	\$36,081.07	-	\$53,325.70	\$70,570.33	U	
Accountant 1 (NE)	86	01	\$15.40	-	\$20.37	\$25.33	U	
Accountant 2	00	F	\$42,448.32	-	\$62,059.86	\$81,671.40	U	
Accountant 2 (NE)	90	01	\$17.10	-	\$22.61	\$28.13	U	
Accountant Sr	00	I	\$44,040.13	-	\$65,794.90	\$87,549.66	U	
Accts Pay Clerk Sr-9	62		\$15.02	\$15.77	-	\$25.19	C	SEIU
Accts Pay Data Tech 1-9	59		\$12.97	\$13.62	-	\$20.63	C	SEIU
Accts Pay Data Tech 2-9	60		\$13.52	\$14.20	-	\$21.53	C	SEIU
Accts Pay Spec-9	62		\$15.02	\$15.77	-	\$25.19	C	SEIU
Accts Receivable Spec-9	62		\$15.02	\$15.77	-	\$25.19	C	SEIU
Acquisitions Editor	18	01	\$47,240.50	-	\$62,426.07	\$77,611.65	U	

**POSITIONS, PAY SCALE GROUPS RANGES**

Position Title	PSG	Level	Minimum	APR	Midpoint	Maximum	EE TYPE	Bargaining Unit
Admin Coord Athletics	14	01	\$32,671.97	-	\$43,197.83	\$53,723.70	U	
Admin Coord Athletics (NE)	14	NE	\$15.71	-	\$20.77	\$25.83	U	
Admin Coord-9	64		\$16.98	\$17.83	-	\$30.05	C	SEIU
Admin Sec 1-9	62		\$15.02	\$15.77	-	\$25.19	C	SEIU
Admin Sec 2-9	64		\$16.98	\$17.83	-	\$30.05	C	SEIU
Admin Support Specialist - 9	64		\$16.98	\$17.83	-	\$30.05	C	SEIU
Administrative Coordinator	14	01	\$32,671.97	-	\$43,197.83	\$53,723.70	U	
Admissions Counselor	15	01	\$36,268.01	-	\$47,979.11	\$59,690.21	U	
Admissions Counselor (NE)	15	NE	\$17.44	-	\$23.07	\$28.70	U	
Admissions Counselor Sr	16	01	\$38,388.63	-	\$50,830.75	\$63,272.88	U	
Admissions Counselor Sr (NE)	16	NE	\$18.45	-	\$24.44	\$30.42	U	
Air Quality Tech 1-U (AM)	97D		\$20.77	\$21.81	-	-	C	AFSCME
Air Quality Tech 1-U (HVAC)	97D		\$20.77	\$21.81	-	-	C	AFSCME
Air Quality Tech 2-U	97G		\$23.71	\$24.90	-	-	C	AFSCME
Air Quality Tech 2-U (AM)	97G		\$23.71	\$24.90	-	-	C	AFSCME
Air Quality Tech 2-U (HVAC)	97G		\$23.71	\$24.90	-	-	C	AFSCME
Apheresis Dipl Nurse	77A		\$26.01	-	\$29.13	\$32.24	C	ONA
Apheresis Dipl Nurse - Advanced	77C		\$32.25	-	\$35.37	\$38.48	C	ONA
Apheresis Dipl Nurse - Sr	77D		\$38.49	-	\$41.62	\$44.74	C	ONA
Applications Analyst	71	D	\$47,066.85	-	\$68,286.78	\$89,506.70	U	
Architect 1	00	E	\$41,317.07	-	\$66,675.70	\$92,034.32	U	
Architect 2	00	LL	\$54,917.51	-	\$81,580.37	\$108,243.22	U	
Architect Asst	00	B	\$36,081.07	-	\$53,325.70	\$70,570.33	U	
Architect Sr	00	Q	\$56,100.77	-	\$83,755.84	\$111,410.92	U	
Area Coordinator	15	01	\$36,268.01	-	\$47,979.11	\$59,690.21	U	
Art Dir Medical Center Public Affairs	16	01	\$38,388.63	-	\$50,830.75	\$63,272.88	U	
Assistant Mason-I	37		\$16.42	\$17.24	-	-	C	IUOE
Assistive Technology Specialist	15	01	\$36,268.01	-	\$47,979.11	\$59,690.21	U	
Assoc Bursar	20	01	\$57,014.23	-	\$81,329.05	\$105,643.87	U	
Assoc Controller	00	CC	\$83,835.43	-	\$127,875.56	\$171,915.70	U	
Assoc Costume Designer	14	01	\$32,671.97	-	\$43,197.83	\$53,723.70	U	
Assoc Costume Designer (NE)	10	01	\$12.24	-	\$15.56	\$18.87	U	
Assoc Dean	66	D	\$0.00	-	\$0.00	\$0.00	U	
Assoc Dean & Director	66	D	\$0.00	-	\$0.00	\$0.00	U	

**POSITIONS, PAY SCALE GROUPS RANGES**

Position Title	PSG	Level	Minimum	APR	Midpoint	Maximum	EE TYPE	Bargaining Unit
Assoc Dean (NE)	90	01	\$17.10	-	\$22.61	\$28.13	U	
Assoc Dir	19	01	\$50,498.71	-	\$72,028.30	\$93,557.90	U	
Assoc Dir Academic	66	F	\$0.00	-	\$0.00	\$0.00	U	
Assoc Dir Academic (NE)	91	01	\$0.00	-	\$0.00	\$0.00	U	
Assoc Dir Academic Student Advising	18	01	\$47,240.50	-	\$62,426.07	\$77,611.65	U	
Assoc Dir Administration	99	01	\$0.00	-	\$0.00	\$0.00	U	
Assoc Dir Admissions	20	01	\$57,014.23	-	\$81,329.05	\$105,643.87	U	
Assoc Dir Alumni Affairs	20	01	\$57,014.23	-	\$81,329.05	\$105,643.87	U	
Assoc Dir Athl - Chief Fiscal	20	01	\$57,014.23	-	\$81,329.05	\$105,643.87	U	
Assoc Dir Athletics	20	01	\$57,014.23	-	\$81,329.05	\$105,643.87	U	
Assoc Dir Bearcat Bands	16	01	\$38,388.63	-	\$50,830.75	\$63,272.88	U	
Assoc Dir Bldg Services	19	01	\$50,498.71	-	\$72,028.30	\$93,557.90	U	
Assoc Dir Bus Affairs	00	N	\$63,589.25	-	\$90,161.06	\$116,732.88	U	
Assoc Dir Campus Services	19	01	\$50,498.71	-	\$72,028.30	\$93,557.90	U	
Assoc Dir Career Development & Placement	17	01	\$42,107.57	-	\$55,667.40	\$69,227.23	U	
Assoc Dir Compensation	19	01	\$50,498.71	-	\$72,028.30	\$93,557.90	U	
Assoc Dir Ctr of Coop Educ Res & Innov	66	H	\$0.00	-	\$0.00	\$0.00	U	
Assoc Dir Educational Svc	19	01	\$50,498.71	-	\$72,028.30	\$93,557.90	U	
Assoc Dir Ethnic Programs & Services	17	01	\$42,107.57	-	\$55,667.40	\$69,227.23	U	
Assoc Dir Grounds Maint & Transportation	19	01	\$50,498.71	-	\$72,028.30	\$93,557.90	U	
Assoc Dir Housing	19	01	\$50,498.71	-	\$72,028.30	\$93,557.90	U	
Assoc Dir HR Operations & Analytics	19	01	\$50,498.71	-	\$72,028.30	\$93,557.90	U	
Assoc Dir Information Technology	73	D	\$79,181.00	-	\$102,351.67	\$125,522.33	U	
Assoc Dir Ins Risk Mgmt	21	01	\$63,192.26	-	\$90,144.90	\$117,097.53	U	
Assoc Dir Institutional Research	21	01	\$63,192.26	-	\$90,144.90	\$117,097.53	U	
Assoc Dir Intellectual Prop Ofc	21	01	\$63,192.26	-	\$90,144.90	\$117,097.53	U	
Assoc Dir Mail & Campus Receiving	19	01	\$50,498.71	-	\$72,028.30	\$93,557.90	U	
Assoc Dir Mainstreet Operations	18	01	\$47,240.50	-	\$62,426.07	\$77,611.65	U	
Assoc Dir Maint & Operation	19	01	\$50,498.71	-	\$72,028.30	\$93,557.90	U	
Assoc Dir Marketing & Publications	19	01	\$50,498.71	-	\$72,028.30	\$93,557.90	U	
Assoc Dir Membership	18	01	\$47,240.50	-	\$62,426.07	\$77,611.65	U	
Assoc Dir One Stop Student Svcs	19	01	\$50,498.71	-	\$72,028.30	\$93,557.90	U	
Assoc Dir Parking Services	19	01	\$50,499.73	-	\$72,028.30	\$93,557.90	U	
Assoc Dir Public Relations	20	01	\$57,014.23	-	\$81,329.05	\$105,643.87	U	

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Position Title	PSG	Level	Minimum	APR	Midpoint	Maximum	EE TYPE	Bargaining Unit
Assoc Dir Registration & Records	18	01	\$47,240.50	-	\$62,426.07	\$77,611.65	U	
Assoc Dir Resident Education Development (RED)	19	01	\$50,498.71	-	\$72,028.30	\$93,557.90	U	
Assoc Dir Student Fin Aid	19	01	\$50,498.71	-	\$72,028.30	\$93,557.90	U	
Assoc Dir Student Recruitment	18	01	\$47,240.50	-	\$62,426.07	\$77,611.65	U	
Assoc Dir Theatre Operations	17	01	\$42,107.57	-	\$55,667.40	\$69,227.23	U	
Assoc Dir University Conferencing	19	01	\$50,498.71	-	\$72,028.30	\$93,557.90	U	
Assoc Dir Upward Bound	17	01	\$42,107.57	-	\$55,667.40	\$69,227.23	U	
Assoc Director	19	01	\$50,498.71	-	\$72,028.30	\$93,557.90	U	
Assoc Editor Publications	17	01	\$42,107.57	-	\$55,667.40	\$69,227.23	U	
Assoc Editor Publications (NE)	17	NE	\$20.25	-	\$26.76	\$33.28	U	
Assoc General Counsel	99	01	\$0.00	-	\$0.00	\$0.00	U	
Assoc Librarian	77		\$0.00	-	\$0.00	\$0.00	U	
Assoc Ombuds	16	01	\$38,388.63	-	\$50,830.75	\$63,272.88	U	
Assoc Professor	77		\$0.00	-	\$0.00	\$0.00	U	
Assoc Professor - Adj	66		\$0.00	-	\$0.00	\$0.00	U	
Assoc Professor - Adj Aff	77		\$0.00	-	\$0.00	\$0.00	U	
Assoc Professor - Adj Ann	77		\$0.00	-	\$0.00	\$0.00	U	
Assoc Professor - Adj Clin	77		\$0.00	-	\$0.00	\$0.00	U	
Assoc Professor - Adj Clin Aff	77		\$0.00	-	\$0.00	\$0.00	U	
Assoc Professor - Adj Clin Ann	77		\$0.00	-	\$0.00	\$0.00	U	
Assoc Professor - Adj COM	77		\$0.00	-	\$0.00	\$0.00	U	
Assoc Professor - Adj Field Svc	77		\$0.00	-	\$0.00	\$0.00	U	
Assoc Professor - Adj Field Svc	77		\$0.00	-	\$0.00	\$0.00	U	
Assoc Professor - Adj Field Svc Aff	77		\$0.00	-	\$0.00	\$0.00	U	
Assoc Professor - Adj Field Svc Aff	77		\$0.00	-	\$0.00	\$0.00	U	
Assoc Professor - Adj Rep	77		\$0.00	-	\$0.00	\$0.00	U	
Assoc Professor - Adj Research	77		\$0.00	-	\$0.00	\$0.00	U	
Assoc Professor - Adj Research Aff	77		\$0.00	-	\$0.00	\$0.00	U	
Assoc Professor - Adj Volunteer	77		\$0.00	-	\$0.00	\$0.00	U	
Assoc Professor - Aff	77		\$0.00	-	\$0.00	\$0.00	U	
Assoc Professor - Clin	77		\$0.00	-	\$0.00	\$0.00	U	
Assoc Professor - Clin Aff	77		\$0.00	-	\$0.00	\$0.00	U	
Assoc Professor - Clin Geo	77		\$0.00	-	\$0.00	\$0.00	U	
Assoc Professor - Clin Law	77		\$0.00	-	\$0.00	\$0.00	U	

**POSITIONS, PAY SCALE GROUPS RANGES**

Position Title	PSG	Level	Minimum	APR	Midpoint	Maximum	EE TYPE	Bargaining Unit
Assoc Professor - Clin Volunteer	77		\$0.00	-	\$0.00	\$0.00	U	
Assoc Professor - COM	77		\$0.00	-	\$0.00	\$0.00	U	
Assoc Professor - Educator	77		\$0.00	-	\$0.00	\$0.00	U	
Assoc Professor - Educator Prov	77		\$0.00	-	\$0.00	\$0.00	U	
Assoc Professor - Emeritus	77		\$0.00	-	\$0.00	\$0.00	U	
Assoc Professor - Emeritus (Non-Tenured)	77		\$0.00	-	\$0.00	\$0.00	U	
Assoc Professor - Field Svc	77		\$0.00	-	\$0.00	\$0.00	U	
Assoc Professor - Field Svc Aff	77		\$0.00	-	\$0.00	\$0.00	U	
Assoc Professor - Field Svc Geo	77		\$0.00	-	\$0.00	\$0.00	U	
Assoc Professor - Field Svc Volunteer	77		\$0.00	-	\$0.00	\$0.00	U	
Assoc Professor - Geo	77		\$0.00	-	\$0.00	\$0.00	U	
Assoc Professor - Practice	77		\$0.00	-	\$0.00	\$0.00	U	
Assoc Professor - Prov	77		\$0.00	-	\$0.00	\$0.00	U	
Assoc Professor - Research	77		\$0.00	-	\$0.00	\$0.00	U	
Assoc Professor - Research Aff	77		\$0.00	-	\$0.00	\$0.00	U	
Assoc Professor - Research Geo	77		\$0.00	-	\$0.00	\$0.00	U	
Assoc Professor - Research Prov	77		\$0.00	-	\$0.00	\$0.00	U	
Assoc Professor - Research Volunteer	77		\$0.00	-	\$0.00	\$0.00	U	
Assoc Professor - Retired	77		\$0.00	-	\$0.00	\$0.00	U	
Assoc Professor - Retired (Non-Tenure)	77		\$0.00	-	\$0.00	\$0.00	U	
Assoc Professor - Visiting	77		\$0.00	-	\$0.00	\$0.00	U	
Assoc Professor - Visiting Clin	77		\$0.00	-	\$0.00	\$0.00	U	
Assoc Professor - Visiting Research	77		\$0.00	-	\$0.00	\$0.00	U	
Assoc Professor - Volunteer	77		\$0.00	-	\$0.00	\$0.00	U	
Assoc Provost	66	M	\$0.00	-	\$0.00	\$0.00	U	
Assoc Public Info Officer	15	01	\$36,268.01	-	\$47,979.11	\$59,690.21	U	
Assoc Public Info Officer (NE)	15	NE	\$17.44	-	\$23.07	\$28.70	U	
Assoc Radiation Safety Officer	20	01	\$57,014.23	-	\$81,329.05	\$105,643.87	U	
Assoc Registrar	20	01	\$57,014.23	-	\$81,329.05	\$105,643.87	U	
Assoc Registrar/Dir Stud Rec	20	01	\$57,014.23	-	\$81,329.05	\$105,643.87	U	
Assoc Sr Librarian	77		\$0.00	-	\$0.00	\$0.00	U	
Assoc Sr Vice President	99	01	\$0.00	-	\$0.00	\$0.00	U	
Assoc To	18	01	\$47,240.50	-	\$62,426.07	\$77,611.65	U	
Assoc To (NE)	90	01	\$17.10	-	\$22.61	\$28.13	U	

**POSITIONS, PAY SCALE GROUPS RANGES**

Position Title	PSG	Level	Minimum	APR	Midpoint	Maximum	EE TYPE	Bargaining Unit
Assoc Treasurer	00	EE	\$89,141.47	-	\$134,773.42	\$180,405.36	U	
Assoc Vice President	99	01	\$0.00	-	\$0.00	\$0.00	U	
Assoc VP Campus Design & Planning	99	01	\$0.00	-	\$0.00	\$0.00	U	
Assoc VP Facilities	99	01	\$0.00	-	\$0.00	\$0.00	U	
Assoc VP UCIT	99	01	\$0.00	-	\$0.00	\$0.00	U	
Asst Air Quality Tech (HVAC)	94B		\$16.68	\$17.51	-	-	C	AFSCME
Asst Air Quality Tech-U (AM)	94B		\$16.68	\$17.51	-	-	C	AFSCME
Asst Athletic Trainer	14	01	\$32,671.97	-	\$43,197.83	\$53,723.70	U	
Asst Bursar	18	01	\$47,240.50	-	\$62,426.07	\$77,611.65	U	
Asst Coach	98	01	\$0.00	-	\$0.00	\$0.00	U	
Asst Coach Major Sports	98	01	\$0.00	-	\$0.00	\$0.00	U	
Asst Coach Minor Sports	98	01	\$0.00	-	\$0.00	\$0.00	U	
Asst Coach Minor Sports (NE)	08	A	\$11.46	-	\$14.60	\$17.72	U	
Asst Controller	00	S	\$79,070.40	-	\$118,605.60	\$158,140.80	U	
Asst Dean	66	D	\$0.00	-	\$0.00	\$0.00	U	
Asst Dean & Exec Director	66		\$0.00	-	\$0.00	\$0.00	U	
Asst Dean of Students	19	01	\$50,498.71	-	\$72,028.30	\$93,557.90	U	
Asst Dept Head	66		\$0.00	-	\$0.00	\$0.00	U	
Asst Dir Campus Recreation Center	17	01	\$42,107.57	-	\$55,667.40	\$69,227.23	U	
Asst Dir Academic	66	C	\$0.00	-	\$0.00	\$0.00	U	
Asst Dir Academic (NE)	91	01	\$0.00	-	\$0.00	\$0.00	U	
Asst Dir Academic Student Advising	17	01	\$42,107.57	-	\$55,667.40	\$69,227.23	U	
Asst Dir Academic Student Advising (NE)	17	NE	\$20.25	-	\$26.76	\$33.28	U	
Asst Dir Admissions	17	01	\$42,107.57	-	\$55,667.40	\$69,227.23	U	
Asst Dir Athletics	18	01	\$47,240.50	-	\$62,426.07	\$77,611.65	U	
Asst Dir Bearcat Bands	14	01	\$32,671.97	-	\$43,197.83	\$53,723.70	U	
Asst Dir Building Maint Operations	18	01	\$47,240.50	-	\$62,426.07	\$77,611.65	U	
Asst Dir Building Srvc - FM	18	01	\$47,240.50	-	\$62,426.07	\$77,611.65	U	
Asst Dir Bus Affairs	00	L	\$57,305.23	-	\$81,713.02	\$106,120.80	U	
Asst Dir Bus Continuity & Emergency Plan	20	01	\$57,014.23	-	\$81,329.05	\$105,643.87	U	
Asst Dir Career Develop & Placement	15	01	\$36,268.01	-	\$47,979.11	\$59,690.21	U	
Asst Dir Career Develop & Placement (NE)	15	NE	\$17.44	-	\$23.07	\$28.70	U	
Asst Dir CBA	16	01	\$38,388.63	-	\$50,830.75	\$63,272.88	U	
Asst Dir Clinical Operations	18	01	\$47,240.50	-	\$62,426.07	\$77,611.65	U	

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Position Title	PSG	Level	Minimum	APR	Midpoint	Maximum	EE TYPE	Bargaining Unit
Asst Dir Counseling Center	19	01	\$50,498.71	-	\$72,028.30	\$93,557.90	U	
Asst Dir Donor Recruit & Com Rel	18	01	\$47,240.50	-	\$62,426.07	\$77,611.65	U	
Asst Dir Donor Serv	18	01	\$47,240.50	-	\$62,426.07	\$77,611.65	U	
Asst Dir Ehtnic Programs & Services	16	01	\$38,388.63	-	\$50,830.75	\$63,272.88	U	
Asst Dir Enrollment Svcs	17	01	\$42,107.57	-	\$55,667.40	\$69,227.23	U	
Asst Dir Equal Opportunity	19	01	\$50,498.71	-	\$72,028.30	\$93,557.90	U	
Asst Dir Fitness & Wellness	18	01	\$47,240.50	-	\$62,426.07	\$77,611.65	U	
Asst Dir FM / Dir Aux Svcs	20	01	\$57,014.23	-	\$81,329.05	\$105,643.87	U	
Asst Dir Fm / Dir Maintenance	20	01	\$57,014.23	-	\$81,329.05	\$105,643.87	U	
Asst Dir Food Services	16	01	\$38,388.63	-	\$50,830.75	\$63,272.88	U	
Asst Dir Grounds Maint & Trsportation	18	01	\$47,240.50	-	\$62,426.07	\$77,611.65	U	
Asst Dir Housing	18	01	\$47,240.50	-	\$62,426.07	\$77,611.65	U	
Asst Dir Hoxworth	22	01	\$69,370.05	-	\$98,741.26	\$128,112.48	U	
Asst Dir Human Research Protection	19	01	\$50,498.71	-	\$72,028.30	\$93,557.90	U	
Asst Dir Information Technology I	71	B	\$55,210.15	-	\$80,143.98	\$105,077.80	U	
Asst Dir Information Technology II	73	A	\$74,117.38	-	\$91,657.84	\$109,198.30	U	
Asst Dir Information Technology Sr	73	C	\$78,448.19	-	\$95,327.51	\$112,206.82	U	
Asst Dir Institutional Research	19	01	\$50,498.71	-	\$72,028.30	\$93,557.90	U	
Asst Dir Labor Relations	20	01	\$57,014.23	-	\$81,329.05	\$105,643.87	U	
Asst Dir Learning Assistance Center	17	01	\$42,107.57	-	\$55,667.40	\$69,227.23	U	
Asst Dir Licensing & Contracts	18	01	\$47,240.50	-	\$62,426.07	\$77,611.65	U	
Asst Dir Mail & Campus Receiving	18	01	\$47,240.50	-	\$62,426.07	\$77,611.65	U	
Asst Dir Mainstreet Operations	16	01	\$38,388.63	-	\$50,830.75	\$63,272.88	U	
Asst Dir Maint & Oper	18	01	\$47,240.50	-	\$62,426.07	\$77,611.65	U	
Asst Dir Marketing & Publications	18	01	\$47,240.50	-	\$62,426.07	\$77,611.65	U	
Asst Dir Med Ctr Pr	66	C	\$0.00	-	\$0.00	\$0.00	U	
Asst Dir Operations, Resident Education Development (RED)	18	01	\$47,240.50	-	\$62,426.07	\$77,611.65	U	
Asst Dir Parking Services	17	01	\$42,107.57	-	\$55,667.40	\$69,227.23	U	
Asst Dir Project Services	18	01	\$47,240.50	-	\$62,426.07	\$77,611.65	U	
Asst Dir Public Relations	18	01	\$47,240.50	-	\$62,426.07	\$77,611.65	U	
Asst Dir Public Safety	20	01	\$57,014.23	-	\$81,329.05	\$105,643.87	U	
Asst Dir Reg & Sched	16	01	\$38,388.63	-	\$50,830.75	\$63,272.88	U	
Asst Dir Registration & Records	17	01	\$42,107.57	-	\$55,667.40	\$69,227.23	U	
Asst Dir Res Educ Devel	16	01	\$38,388.63	-	\$50,830.75	\$63,272.88	U	

**POSITIONS, PAY SCALE GROUPS RANGES**

Position Title	PSG	Level	Minimum	APR	Midpoint	Maximum	EE TYPE	Bargaining Unit
Asst Dir Service Ctr Ops	16	01	\$38,388.63	-	\$50,830.75	\$63,272.88	U	
Asst Dir Stu Fin Aid	17	01	\$42,107.57	-	\$55,667.40	\$69,227.23	U	
Asst Dir Student Activities & Leadership Dvlpmt	16	01	\$38,388.63	-	\$50,830.75	\$63,272.88	U	
Asst Dir Student Recruitment	17	01	\$42,107.57	-	\$55,667.40	\$69,227.23	U	
Asst Dir UCats	16	01	\$38,388.63	-	\$50,830.75	\$63,272.88	U	
Asst Dir University Conferencing	18	01	\$47,240.50	-	\$62,426.07	\$77,611.65	U	
Asst Dir Upward Bound	15	01	\$36,268.01	-	\$47,979.11	\$59,690.21	U	
Asst Dir Utility Plant	20	01	\$57,014.23	-	\$81,329.05	\$105,643.87	U	
Asst Dir Veterinary Services	23	01	\$76,361.26	-	\$108,863.11	\$141,364.96	U	
Asst Dir Vivarium Operations	23	01	\$76,361.26	-	\$108,863.11	\$141,364.96	U	
Asst Dir Web Communication	18	01	\$47,240.50	-	\$62,426.07	\$77,611.65	U	
Asst Dir/Program Dir	16	01	\$38,388.63	-	\$50,830.75	\$63,272.88	U	
Asst Director	18	01	\$47,240.50	-	\$62,426.07	\$77,611.65	U	
Asst Div Dir Quality Assurance	19	01	\$50,498.71	-	\$72,028.30	\$93,557.90	U	
Asst Editor Publications	14	01	\$32,671.97	-	\$43,197.83	\$53,723.70	U	
Asst Electrician-U	88L		\$15.63	\$16.41	-	-	C	AFSCME
Asst General Counsel	99	01	\$0.00	-	\$0.00	\$0.00	U	
Asst Librarian	77		\$0.00	-	\$0.00	\$0.00	U	
Asst Librarian - Prov	77		\$0.00	-	\$0.00	\$0.00	U	
Asst Locksmith - U	94B		\$16.68	\$17.51	-	-	C	AFSCME
Asst Manager, Hoxworth	86	01	\$15.40	-	\$20.37	\$25.33	U	
Asst Med Dir Unit Hlth Sv	99	01	\$0.00	-	\$0.00	\$0.00	U	
Asst Mgr Athletic Tickets	14	01	\$32,671.97	-	\$43,197.83	\$53,723.70	U	
Asst Mgr Athletic Tickets (NE)	14	NE	\$15.71	-	\$20.77	\$25.83	U	
Asst Mgr Bldg Svc - Shoemkr	16	01	\$38,388.63	-	\$50,830.75	\$63,272.88	U	
Asst Police Chief	19	B	\$68,770.47	-	\$81,164.18	\$93,557.90	U	
Asst Preschool Teacher	10	01	\$12.24	-	\$15.56	\$18.87	U	
Asst Professor	77		\$0.00	-	\$0.00	\$0.00	U	
Asst Professor - Adj	66		\$0.00	-	\$0.00	\$0.00	U	
Asst Professor - Adj Aff	77		\$0.00	-	\$0.00	\$0.00	U	
Asst Professor - Adj Ann	77		\$0.00	-	\$0.00	\$0.00	U	
Asst Professor - Adj Ann Clin	77		\$0.00	-	\$0.00	\$0.00	U	
Asst Professor - Adj Clin	77		\$0.00	-	\$0.00	\$0.00	U	
Asst Professor - Adj Clin Aff	77		\$0.00	-	\$0.00	\$0.00	U	



**POSITIONS, PAY SCALE GROUPS RANGES**

<b>Position Title</b>	<b>PSG</b>	<b>Level</b>	<b>Minimum</b>	<b>APR</b>	<b>Midpoint</b>	<b>Maximum</b>	<b>EE TYPE</b>	<b>Bargaining Unit</b>
Asst Professor - Adj Clin Ann	77		\$0.00	-	\$0.00	\$0.00	U	
Asst Professor - Adj Clin COM	77		\$0.00	-	\$0.00	\$0.00	U	
Asst Professor - Adj Clin Rep	77		\$0.00	-	\$0.00	\$0.00	U	
Asst Professor - Adj COM	77		\$0.00	-	\$0.00	\$0.00	U	
Asst Professor - Adj Field Svc	77		\$0.00	-	\$0.00	\$0.00	U	
Asst Professor - Adj Field Svc Aff	77		\$0.00	-	\$0.00	\$0.00	U	
Asst Professor - Adj Rep	77		\$0.00	-	\$0.00	\$0.00	U	
Asst Professor - Adj Research	77		\$0.00	-	\$0.00	\$0.00	U	
Asst Professor - Adj Research Aff	77		\$0.00	-	\$0.00	\$0.00	U	
Asst Professor - Adj Volunteer	77		\$0.00	-	\$0.00	\$0.00	U	
Asst Professor - Aff	77		\$0.00	-	\$0.00	\$0.00	U	
Asst Professor - Clin	77		\$0.00	-	\$0.00	\$0.00	U	
Asst Professor - Clin Aff	77		\$0.00	-	\$0.00	\$0.00	U	
Asst Professor - Clin Geo	77		\$0.00	-	\$0.00	\$0.00	U	
Asst Professor - Clin Volunteer	77		\$0.00	-	\$0.00	\$0.00	U	
Asst Professor - COM	77		\$0.00	-	\$0.00	\$0.00	U	
Asst Professor - Educator	77		\$0.00	-	\$0.00	\$0.00	U	
Asst Professor - Educator Aff	77		\$0.00	-	\$0.00	\$0.00	U	
Asst Professor - Educator Geo	77		\$0.00	-	\$0.00	\$0.00	U	
Asst Professor - Educator Prov	77		\$0.00	-	\$0.00	\$0.00	U	
Asst Professor - Emeritus	77		\$0.00	-	\$0.00	\$0.00	U	
Asst Professor - Emeritus (Non-Tenure)	77		\$0.00	-	\$0.00	\$0.00	U	
Asst Professor - Field Svc	77		\$0.00	-	\$0.00	\$0.00	U	
Asst Professor - Field Svc Aff	77		\$0.00	-	\$0.00	\$0.00	U	
Asst Professor - Field Svc Geo	77		\$0.00	-	\$0.00	\$0.00	U	
Asst Professor - Field Svc Prov	77		\$0.00	-	\$0.00	\$0.00	U	
Asst Professor - Field Svc Volunteer	77		\$0.00	-	\$0.00	\$0.00	U	
Asst Professor - Geo	77		\$0.00	-	\$0.00	\$0.00	U	
Asst Professor - Practice	77		\$0.00	-	\$0.00	\$0.00	U	
Asst Professor - Prov	77		\$0.00	-	\$0.00	\$0.00	U	
Asst Professor - Research	77		\$0.00	-	\$0.00	\$0.00	U	
Asst Professor - Research Aff	77		\$0.00	-	\$0.00	\$0.00	U	
Asst Professor - Research Geo	77		\$0.00	-	\$0.00	\$0.00	U	
Asst Professor - Research Prov	77		\$0.00	-	\$0.00	\$0.00	U	

**POSITIONS, PAY SCALE GROUPS RANGES**

Position Title	PSG	Level	Minimum	APR	Midpoint	Maximum	EE TYPE	Bargaining Unit
Asst Professor - Research Volunteer	77		\$0.00	-	\$0.00	\$0.00	U	
Asst Professor - Retired	77		\$0.00	-	\$0.00	\$0.00	U	
Asst Professor - Retired (Non-Tenured)	77		\$0.00	-	\$0.00	\$0.00	U	
Asst Professor - Visiting	77		\$0.00	-	\$0.00	\$0.00	U	
Asst Professor - Visiting Clin	77		\$0.00	-	\$0.00	\$0.00	U	
Asst Professor - Visiting Research	77		\$0.00	-	\$0.00	\$0.00	U	
Asst Professor - Volunteer	77		\$0.00	-	\$0.00	\$0.00	U	
Asst Provost	66		\$0.00	-	\$0.00	\$0.00	U	
Asst Public Info Officer	14	01	\$32,671.97	-	\$43,197.83	\$53,723.70	U	
Asst Public Info Officer (NE)	86	01	\$15.40	-	\$20.37	\$25.33	U	
Asst Radiation Safety Officer	19	C	\$64,700.82	-	\$78,605.14	\$92,509.45	U	
Asst Registrar	17	01	\$42,107.57	-	\$55,667.40	\$69,227.23	U	
Asst Sales Mgr 1-9	59		\$12.97	\$13.62	-	\$20.63	C	SEIU
Asst Sr VP / Dir UHS	99	01	\$0.00	-	\$0.00	\$0.00	U	
Asst Sr VP Entrepreneurial Affairs	99	01	\$0.00	-	\$0.00	\$0.00	U	
Asst Sr VP Med Ctr	99	01	\$0.00	-	\$0.00	\$0.00	U	
Asst Sr VP Risk Mgmt & Insurance	99	01	\$0.00	-	\$0.00	\$0.00	U	
Asst Supv Athletic Equip	14	01	\$32,671.97	-	\$43,197.83	\$53,723.70	U	
Asst Supv Athletic Equip (NE)	14	NE	\$15.71	-	\$20.77	\$25.83	U	
Asst To	15	01	\$36,268.01	-	\$47,979.11	\$59,690.21	U	
Asst To (NE)	15	NE	\$17.44	-	\$23.07	\$28.70	U	
Asst Treasurer	00	S	\$79,070.40	-	\$118,605.60	\$158,140.80	U	
Asst Visiting Librarian	77		\$0.00	-	\$0.00	\$0.00	U	
Asst VP	99	01	\$0.00	-	\$0.00	\$0.00	U	
Asst VP - Dean of Students	99	01	\$0.00	-	\$0.00	\$0.00	U	
Asst VP & Chief Diversity Officer	99	01	\$0.00	-	\$0.00	\$0.00	U	
Asst VP / Registrar	99	01	\$0.00	-	\$0.00	\$0.00	U	
Asst VP / Univ Engineering	99	01	\$0.00	-	\$0.00	\$0.00	U	
Asst VP Business Core Systems	99	01	\$0.00	-	\$0.00	\$0.00	U	
Asst VP Campus Services Operations	99	01	\$0.00	-	\$0.00	\$0.00	U	
Asst VP Ethics in Industry Engagement	99	01	\$0.00	-	\$0.00	\$0.00	U	
Asst VP for Research	99	01	\$0.00	-	\$0.00	\$0.00	U	
Asst VP HRSC	99	01	\$0.00	-	\$0.00	\$0.00	U	
Asst VP Office of Budget Mgmt	99	01	\$0.00	-	\$0.00	\$0.00	U	

**POSITIONS, PAY SCALE GROUPS RANGES**

Position Title	PSG	Level	Minimum	APR	Midpoint	Maximum	EE TYPE	Bargaining Unit
Asst VP Research Operations & Mgmt	99	01	\$0.00	-	\$0.00	\$0.00	U	
Asst VP UCIT	99	01	\$0.00	-	\$0.00	\$0.00	U	
Athletic Equipment Technician	10	01	\$12.24	-	\$15.56	\$18.87	U	
Athletic Strength / Cond Coach	98	01	\$0.00	-	\$0.00	\$0.00	U	
Athletic Trainer	16	01	\$38,388.63	-	\$50,830.75	\$63,272.88	U	
Audiologist - COM	99	01	\$0.00	-	\$0.00	\$0.00	U	
Auto Mech 1-U	97A		\$19.45	\$20.42	-	-	C	AFSCME
Auto Mech 2-U	97E		\$21.37	\$22.44	-	-	C	AFSCME
Auto Mech 3 (Non-Un)	09	A	\$18.62	\$19.73	\$23.95	\$29.28	C	
Auto Serv Worker - U	12		\$11.77	\$12.36	-	-	C	AFSCME
Beginning Librarian	77		\$0.00	-	\$0.00	\$0.00	U	
Benefits Administrator (NE)	15	NE	\$17.44	-	\$23.07	\$28.70	U	
Benefits Generalist	14	01	\$32,671.97	-	\$43,197.83	\$53,723.70	U	
Benefits Specialist	15	01	\$36,268.01	-	\$47,979.11	\$59,690.21	U	
Benefits Specialist (NE)	15	NE	\$17.44	-	\$23.07	\$28.70	U	
Billing Clerk-9	61		\$14.26	\$14.97	-	\$23.37	C	SEIU
Bindery Op Sr (Non Un)	08	B	\$12.73	\$13.48	\$17.33	\$21.93	C	
Bindery Operator (Non Un)	05		\$10.84	\$11.49	\$14.16	\$17.46	C	
Biological Safety Officer	21	01	\$63,192.26	-	\$90,144.90	\$117,097.53	U	
Biological Safety Spec	15	01	\$36,268.01	-	\$47,979.11	\$59,690.21	U	
Bldg Maint Supt 1 (Non-Un)	29	D	\$21.19	\$22.45	\$10.60	\$0.00	C	
Bldg Maint Supt 1-U (AM)	97J		\$26.86	\$28.20	-	-	C	AFSCME
Bldg Maint Supt 1-U (Elec)	97J		\$26.86	\$28.20	-	-	C	AFSCME
Bldg Maint Supt 1-U (HVAC)	97J		\$26.86	\$28.20	-	-	C	AFSCME
Bldg Maint Supt 2 (Elect) (Non-Un)	31	A	\$22.33	\$23.66	\$25.67	\$29.01	C	
Bldg Maint Supt 2 (HVAC) (Non-Un)	31	A	\$22.33	\$23.66	\$25.67	\$29.01	C	
Bldg Maint Supt 3 (Elect) (Non-Un)	32	A	\$24.11	\$25.56	\$28.78	\$33.45	C	
Bldg Maint Supt 3 (HVAC) (Non-Un)	32	A	\$24.11	\$25.56	\$28.78	\$33.45	C	
Bldg Maint Supt 3 (Non-Un)	32	A	\$24.11	\$25.56	\$28.78	\$33.45	C	
Bldg Trades Helper-I	35		\$15.39	\$16.17	-	-	C	IUOE
Blood Bank Lab Technician	10	F	\$16.00	-	\$18.21	\$20.40	U	
Blood Bank Tech	11	C	\$19.17	-	\$21.43	\$23.69	U	
Blood Bank Tech-Adv	11	B	\$20.11	-	\$22.50	\$24.88	U	
Blood Center Phlebotomist (Non-Un)	01		\$15.94	\$16.57			U	

**POSITIONS, PAY SCALE GROUPS RANGES**

Position Title	PSG	Level	Minimum	APR	Midpoint	Maximum	EE TYPE	Bargaining Unit
Blood Center Phleb-U	87A		\$16.43	\$17.25	-	-	C	AFSCME
Blood Center Technician	91		\$13.72	\$14.41	-	-	C	AFSCME
Blood Collection Driver Tech-U	91F		\$17.73	\$18.62	-	-	C	AFSCME
Blood Donor Recruiter	14	01	\$32,671.97	-	\$43,197.83	\$53,723.70	U	
Boiler Rep Work-I	39A		\$24.70	\$25.94	-	-	C	IUOE
Bulk Mail Oper (Non-Un)	25	B	\$10.84	\$11.49	\$13.94	\$17.03	C	
Bursar	22	01	\$69,370.05	-	\$98,741.26	\$128,112.48	U	
Bursar Service Associate	14	01	\$32,671.97	-	\$43,197.83	\$53,723.70	U	
Bursar Service Associate (NE)	14	NE	\$15.71	-	\$20.77	\$25.83	U	
Bus Serv Asst-9	60		\$13.52	\$14.20	-	\$21.53	C	SEIU
Bus Serv Officer 1-9	62		\$15.02	\$15.77	-	\$25.19	C	SEIU
Business Administrator	00	J	\$50,979.60	-	\$72,828.00	\$94,676.40	U	
Business Administrator Sr	00	M	\$57,305.23	-	\$80,651.81	\$103,998.38	U	
Business Analyst	18	01	\$47,240.50	-	\$62,426.07	\$77,611.65	U	
Business Consultant	19	01	\$50,498.71	-	\$72,028.30	\$93,557.90	U	
Business Data Reporting Analyst	71	B	\$55,210.15	-	\$80,143.98	\$105,077.80	U	
Business Development Coordinator	15	01	\$36,268.01	-	\$47,979.11	\$59,690.21	U	
Business Manager	00	H	\$46,693.15	-	\$68,447.92	\$90,202.68	U	
Business Officer	00	W	\$79,590.60	-	\$129,467.38	\$179,344.15	U	
Business Officer Executive	00	X	\$99,222.95	-	\$164,221.94	\$229,220.93	U	
Business Systems Analyst	18	01	\$47,240.50	-	\$62,426.07	\$77,611.65	U	
Business Systems Analyst (NE)	18	NE	\$22.72	-	\$30.02	\$37.31	U	
Business Systems Analyst III - ERP	19	01	\$50,498.71	-	\$72,028.30	\$93,557.90	U	
Business Systems Analyst Sr - ERP	20	01	\$57,014.23	-	\$81,329.05	\$105,643.87	U	
Buyer's Assistant-9	61		\$14.26	\$14.97	-	\$23.37	C	SEIU
CAD Technician	13	01	\$14.55	-	\$18.53	\$22.52	U	
CAD Technician Sr	15	01	\$36,268.01	-	\$47,979.11	\$59,690.21	U	
Carpenter (Jour)-I	39B		\$25.31	\$26.58	-	-	C	IUOE
Carpenter/Painter (Jour)-I	39B		\$25.31	\$26.58	-	-	C	IUOE
CART Writer	15	B	\$41,708.15	-	\$55,183.68	\$68,659.21	U	
Casework Supervisor	15	01	\$36,268.01	-	\$47,979.11	\$59,690.21	U	
Cashier 1-U	12		\$11.77	\$12.36	-	-	C	AFSCME
Cashier 2-U	90		\$13.61	\$14.29	-	-	C	AFSCME
Cashier Supv-U	93B		\$16.43	\$17.25	-	-	C	AFSCME

**POSITIONS, PAY SCALE GROUPS RANGES**

Position Title	PSG	Level	Minimum	APR	Midpoint	Maximum	EE TYPE	Bargaining Unit
Certified Registered Nurse Anesthetist - COM	00	D	\$13.72	\$14.41	\$0.00	\$0.00	U	
Chemical Safety Officer	19	01	\$50,498.71		\$72,028.30	\$93,557.90	U	
Chemical Storekeeper 1	26		\$13.08	\$13.73	\$15.01	\$18.65	C	
Chemical Storekeeper 2	29		\$14.16	\$14.87	\$18.76	\$24.01	C	
Chief Enterprise Architect	74	01	\$81,510.32	-	\$110,396.94	\$139,283.55	U	
Chief Innovation Officer	99	01	\$14.23	\$14.94	\$0.00	\$0.00	U	
Chief Investment Officer	99	01	\$17.41	\$18.28	\$0.00	\$0.00	U	
Chief of Police	99	01	\$16.43	\$17.25	\$0.00	\$0.00	U	
Chief OSHA Compliance Ofc	17	01	\$42,107.57		\$55,667.40	\$69,227.23	U	
Chief Risk Officer	99	01	\$23.26	\$24.42	\$0.00	\$0.00	U	
Classroom/Facil Sched Spec-9	61		\$25.75	\$27.04	-	\$23.37	C	SEIU
Clerical Specialist-9	59		\$26.86	\$28.20	-	\$20.63	C	SEIU
Clerical Supv (Non-Union)	26		\$16.19	\$17.00	\$15.01	\$18.65	C	
Clerk 1 (Non Un)	02		\$11.65	\$12.35	\$13.16	\$14.66	C	
Clerk 1-9	50		\$11.36	\$11.93	-	\$17.14	C	SEIU
Clerk 2-9	51		\$11.83	\$12.42	-	\$18.88	C	SEIU
Clery Act Compliance Coordinator	17	01	\$42,107.57	-	\$55,667.40	\$69,227.23	U	
Clery Compliance Specialist	13	E	\$18.14	-	\$21.77	\$25.39	U	
Clin Data Coordinator	13	H	\$20.11	-	\$22.50	\$24.88	U	
Clin Lab Scientist - Adv	13	L	\$32.90	-	\$37.02	\$41.13	U	
Clin Lab Scientist I	13	F	\$22.14	-	\$25.86	\$29.56	U	
Clin Lab Scientist II	13	I	\$25.37	-	\$29.08	\$32.78	U	
Clin Lab Scientist III	13	J	\$28.60	-	\$32.18	\$35.75		
Clin Research Admin/Dir	77	L	\$0.00	-	\$0.00	\$0.00	U	
Clin Research Asst	94		\$11.77	-	\$18.07	\$24.52	U	
Clin Research Coordinator (NE)	90	01	\$0.00	-	\$0.00	\$0.00	U	
Clin Research Dir	97		\$81,600.00	-	\$102,000.00	\$122,400.00	U	
Clin Research Manager	72	G	\$62,781.06	-	\$86,522.87	\$110,264.66	U	
Clin Research Manager (NE)	90	01	\$0.00	-	\$0.00	\$0.00	U	
Clin Research Professional	95		\$30,600.00	-	\$45,900.00	\$61,200.00	U	
Clin Research Professional (NE)	96		\$14.71	-	\$22.07	\$29.43	U	
Clin Research Project Mgr	72	F	\$62,425.34	-	\$86,121.25	\$109,817.17	U	
Clin Research Project Mgr (NE)	90	01	\$0.00	-	\$0.00	\$0.00	U	
Clin Studies Asst	08	A	\$11.46	-	\$14.60	\$17.72	U	

**POSITIONS, PAY SCALE GROUPS RANGES**

Position Title	PSG	Level	Minimum	APR	Midpoint	Maximum	EE TYPE	Bargaining Unit
Clinical Coordinator	15	01	\$36,268.01	-	\$47,979.11	\$59,690.21	U	
Clinical Counselor	17	01	\$42,107.57	-	\$55,667.40	\$69,227.23	U	
Clinical Counselor - COM	17	01	\$42,107.57	-	\$55,667.40	\$69,227.23	U	
Clinical Counselor (NE)	17	NE	\$20.25	-	\$26.76	\$33.28	U	
Clinical Nurse Coordinator	16	C	\$48,759.72	-	\$62,763.36	\$76,767.00	U	
Clinical Nurse Specialist - COM	00	D	\$0.00	-	\$0.00	\$0.00	U	
Clinical Reviewer	17	C	\$50,652.10	-	\$77,246.44	\$103,840.76	U	
Collection Analyst	15	01	\$36,268.01	-	\$47,979.11	\$59,690.21	U	
Collection Analyst (NE)	15	NE	\$17.44	-	\$23.07	\$28.70	U	
Collections Spec-9	63A		\$16.06	\$16.86	-	\$26.46	C	SEIU
Community Coordinator	14	I	\$31,836.24	-	\$40,093.79	\$48,351.34	U	
Community Coordinator (NE)	13	01	\$14.55	-	\$18.53	\$22.52	U	
Community Safety Manager	15	I	\$47,836.17	-	\$56,259.79	\$64,683.41	U	
Comp Graph Spec-9	62		\$15.02	\$15.77	-	\$25.19	C	SEIU
Comp Oper 1-9	61		\$14.26	\$14.97	-	\$23.37	C	SEIU
Comp Oper 2-9	62		\$15.02	\$15.77	-	\$25.19	C	SEIU
Compensation & HR Operations Lead	16	A	\$47,985.82	-	\$63,463.16	\$78,940.48	U	
Compensation & HR Operations Specialist	15	B	\$41,708.15	-	\$55,183.68	\$68,659.21	U	
Compensation Administrator	15	01	\$36,268.01	-	\$47,979.11	\$59,690.21	U	
Compensation Analyst	15	A	\$38,867.80	-	\$51,442.74	\$64,017.67	U	
Compensation Analyst (NE)	90	01	\$17.10	-	\$22.61	\$28.13	U	
Computer & Info Analyst I	71	G	\$44,487.96	-	\$67,761.84	\$91,035.72	U	
Computer & Info Analyst I (NE)	70	01	\$15.70	-	\$22.90	\$30.09	U	
Computer & Info Analyst II	72	C	\$49,522.70	-	\$74,067.73	\$98,612.75	U	
Computer & Info Analyst Lead	72	F	\$62,425.34	-	\$86,121.25	\$109,817.17	U	
Computer & Info Analyst Sr	72	D	\$58,879.38	-	\$82,367.44	\$105,855.50	U	
Computer Hardware Engineer I	71	F	\$40,915.93	-	\$56,671.69	\$72,427.45	U	
Computer Hardware Engineer II	71	A	\$48,478.35	-	\$66,024.24	\$83,570.13	U	
Computer Hardware Engineer Lead	72	F	\$62,425.34	-	\$86,121.25	\$109,817.17	U	
Computer Hardware Engineer Sr	72	D	\$58,879.38	-	\$82,367.44	\$105,855.50	U	
Computer Lab Technician (NE)	70	01	\$15.70	-	\$22.90	\$30.09	U	
Computer Systems Administrator - COM (NE)	70	01	\$15.70	-	\$22.90	\$30.09	U	
Computer Systems Administrator I	71	C	\$41,836.00	-	\$61,602.87	\$81,369.72	U	
Computer Systems Administrator II	72	A	\$56,750.29	-	\$79,383.80	\$102,017.29	U	

**POSITIONS, PAY SCALE GROUPS RANGES**

Position Title	PSG	Level	Minimum	APR	Midpoint	Maximum	EE TYPE	Bargaining Unit
Computer Systems Administrator Lead	72	F	\$62,425.34	-	\$86,121.25	\$109,817.17	U	
Computer Systems Administrator Sr	72	D	\$58,879.38	-	\$82,367.44	\$105,855.50	U	
Computer User Support Specialist - COM (NE)	70	01	\$15.70	-	\$22.90	\$30.09	U	
Computer User Support Specialist I	71	F	\$40,915.93	-	\$56,671.69	\$72,427.45	U	
Computer User Support Specialist I (NE)	70	01	\$15.70	-	\$22.90	\$30.09	U	
Computer User Support Specialist II	71	C	\$41,836.00	-	\$61,602.87	\$81,369.72	U	
Computer User Support Specialist II (NE)	70	01	\$15.70	-	\$22.90	\$30.09	U	
Computer User Support Specialist Sr	72	A	\$56,750.29	-	\$79,383.80	\$102,017.29	U	
Conflict of Interest Sr Analyst	16	01	\$38,388.63	-	\$50,830.75	\$63,272.88	U	
Content Specialist	16	01	\$38,388.63	-	\$50,830.75	\$63,272.88	U	
Content Specialist Sr	17	01	\$42,107.57	-	\$55,667.40	\$69,227.23	U	
Controller	99	01	\$0.00	-	\$0.00	\$0.00	U	
Coop Student	00		\$0.00	-	\$0.00	\$0.00	S	
Coord Athletic Facilities	14	01	\$32,671.97	-	\$43,197.83	\$53,723.70	U	
Coord Athletic Facilities (NE)	14	NE	\$15.71	-	\$20.77	\$25.83	U	
Coord Building Services	15	01	\$36,268.01	-	\$47,979.11	\$59,690.21	U	
Coord Building Services (NE)	15	NE	\$17.44	-	\$23.07	\$28.70	U	
Coord Coll Grad & Cert-9	62		\$15.02	\$15.77	-	\$25.19	C	SEIU
Coord Emergency Preparedness	15	01	\$36,268.01	-	\$47,979.11	\$59,690.21	U	
Coord Emergency Preparedness (NE)	15	NE	\$17.44	-	\$23.07	\$28.70	U	
Coord Equal Opp & Access	15	01	\$36,268.01	-	\$47,979.11	\$59,690.21	U	
Coord Facilities Mgmt	15	01	\$36,268.01	-	\$47,979.11	\$59,690.21	U	
Coord Facilities Mgmt (NE)	15	NE	\$17.44	-	\$23.07	\$28.70	U	
Coord Family Svcs	15	01	\$36,268.01	-	\$47,979.11	\$59,690.21	U	
Coord Grd Adm/Reg/Cert-9	62		\$15.02	\$15.77	-	\$25.19	C	SEIU
Coord Labor Relations & Policy Development	14	01	\$32,671.97	-	\$43,197.83	\$53,723.70	U	
Coord Language Lab	13	01	\$14.55	-	\$18.53	\$22.52	U	
Coord Parking Field Operations	11	F	\$15.70	\$16.63	\$22.36	\$29.01	C	
Coord Parking Sys-9	62		\$15.02	\$15.77	-	\$25.19	C	SEIU
Coord Psychometric Services	15	01	\$36,268.01	-	\$47,979.11	\$59,690.21	U	
Coord Recreational Sports	16	01	\$38,388.63	-	\$50,830.75	\$63,272.88	U	
Coord Regional Enroll Ctr	66		\$0.00	-	\$0.00	\$0.00	U	
Coord Renovation Projects	17	F	\$42,948.74	-	\$57,818.67	\$72,688.59	U	
Coord Service Center(s)	14	01	\$32,671.97	-	\$43,197.83	\$53,723.70	U	

**POSITIONS, PAY SCALE GROUPS RANGES**

Position Title	PSG	Level	Minimum	APR	Midpoint	Maximum	EE TYPE	Bargaining Unit
Coord Service Center(s) (NE)	14	NE	\$15.71	-	\$20.77	\$25.83	U	
Coord Spec Proj/Programs	15	01	\$36,268.01	-	\$47,979.11	\$59,690.21	U	
Coord Spec Proj/Programs (NE)	15	NE	\$17.44	-	\$23.07	\$28.70	U	
Coord Spec Serv Hoxworth	14	F	\$40,007.52	-	\$50,891.82	\$61,776.12	U	
Coord Student Life	15	01	\$36,268.01	-	\$47,979.11	\$59,690.21	U	
Coord Surplus Properties	14	01	\$32,671.97	-	\$43,197.83	\$53,723.70	U	
Coord Surplus Properties (NE)	14	NE	\$15.71	-	\$20.77	\$25.83	U	
Coord Telerecruitment-Hox	14	01	\$32,671.97	-	\$43,197.83	\$53,723.70	U	
Coord Testing Services	14	01	\$32,671.97	-	\$43,197.83	\$53,723.70	U	
Coord Testing Services (NE)	14	NE	\$15.71	-	\$20.77	\$25.83	U	
Coord Training Prog	14	01	\$32,671.97	-	\$43,197.83	\$53,723.70	U	
Coord UCIT	15	01	\$36,268.01	-	\$47,979.11	\$59,690.21	U	
Coordinator Unit Operations	16	01	\$38,388.63	-	\$50,830.75	\$63,272.88	U	
Coordinator Unit Operations (NE)	16	NE	\$18.45	-	\$24.44	\$30.42	U	
Counselor	14	01	\$32,671.97	-	\$43,197.83	\$53,723.70	U	
Crime Analyst	18	01	\$47,240.50	-	\$62,426.07	\$77,611.65	U	
Crime Victim Services Coordinator	16	01	\$38,388.63	-	\$50,830.75	\$63,272.88	U	
Custod Group Ldr (Non-Un)	04		\$13.61	\$14.42	-	-	C	
Custod Work Supv-U	91		\$13.72	\$14.41	-	-	C	AFSCME
Custod Work-U	82		\$12.60	\$13.23	-	-	C	AFSCME
Data Abstractor	10	A	\$13.08	\$13.73	\$15.37	\$17.72	U	
Data Analyst	13	01	\$14.16	\$14.87	\$18.53	\$22.52	U	
Data Entry Oper 2-9	52		\$14.78	\$15.52	-	\$19.78	C	SEIU
Data Entry Oper 3-9	59		\$14.23	\$14.94	-	\$20.63	C	SEIU
Data Entry Supv 1 (Non-Un)	27B		\$17.41	\$18.28	\$17.79	\$22.34	C	
Data Systems Technician	28		\$16.43	\$17.25	\$17.33	\$21.92	C	
Database Administrator I	71	D	\$47,066.85	-	\$68,286.78	\$89,506.70	U	
Database Administrator I - ERP	71	D	\$47,066.85	-	\$68,286.78	\$89,506.70	U	
Database Administrator II	72	A	\$56,750.29	-	\$79,383.80	\$102,017.29	U	
Database Administrator II - ERP	72	A	\$56,750.29	-	\$79,383.80	\$102,017.29	U	
Database Administrator III - ERP	72	D	\$58,879.38	-	\$82,367.44	\$105,855.50	U	
Database Administrator Lead	72	D	\$58,879.38	-	\$82,367.44	\$105,855.50	U	
Database Administrator Sr	72	F	\$62,425.34	-	\$86,121.25	\$109,817.17	U	
Dean	66	N	\$0.00	-	\$0.00	\$0.00	U	



**POSITIONS, PAY SCALE GROUPS RANGES**

Position Title	PSG	Level	Minimum	APR	Midpoint	Maximum	EE TYPE	Bargaining Unit
Delivery Worker 1-U	85		\$13.08	\$13.73	-	-	C	AFSCME
Delivery Worker 2-U	91		\$14.16	\$14.87	-	-	C	AFSCME
Delivery Worker 3-U	77B		\$14.78	\$15.52	-	-	C	AFSCME
Dental Clinic Educator	15	J	\$52,246.01	-	\$66,428.21	\$80,610.41	U	
Dept Head	66		\$0.00	-	\$0.00	\$0.00	U	
Deputy Dir Athletics	99	01	\$0.00	-	\$0.00	\$0.00	U	
Deputy General Council	99	01	\$0.00	-	\$0.00	\$0.00	U	
Deputy Title IX Coordinator	18	01	\$47,240.50	-	\$62,426.07	\$77,611.65	U	
Dietician	14	B	\$36,049.40	-	\$44,773.62	\$53,497.85	U	
Digital Communications Specialist	16	01	\$38,388.63	-	\$50,830.75	\$63,272.88	U	
Digital Content Specialist	16	01	\$38,388.63	-	\$50,830.75	\$63,272.88	U	
Dir Academic	66	G	\$0.00	-	\$0.00	\$0.00	U	
Dir Academic (NE)	90	01	\$17.10	-	\$22.61	\$28.13	U	
Dir Academic Med	66	A	\$0.00	-	\$0.00	\$0.00	U	
Dir Academic Med (NE)	90	01	\$17.10	-	\$22.61	\$28.13	U	
Dir Academic Student Advising	20	01	\$57,014.23	-	\$81,329.05	\$105,643.87	U	
Dir Admin Activities	18	01	\$47,240.50	-	\$62,426.07	\$77,611.65	U	
Dir Administrative	66	H	\$0.00	-	\$0.00	\$0.00	U	
Dir Administrative (NE)	90	01	\$17.10	-	\$22.61	\$28.13	U	
Dir Admissions	21	01	\$63,192.26	-	\$90,144.90	\$117,097.53	U	
Dir Admissions Operations	21	01	\$63,192.26	-	\$90,144.90	\$117,097.53	U	
Dir African American Culture Center	18	01	\$47,240.50	-	\$62,426.07	\$77,611.65	U	
Dir Alumni Advocacy	19	01	\$50,498.71	-	\$72,028.30	\$93,557.90	U	
Dir Alumni Affairs - Chief Oper Officer	21	01	\$63,192.26	-	\$90,144.90	\$117,097.53	U	
Dir Analytics	21	01	\$63,192.26	-	\$90,144.90	\$117,097.53	U	
Dir Animal Regulatory Compliance	20	01	\$57,014.23	-	\$81,329.05	\$105,643.87	U	
Dir Application Services	20	01	\$57,014.23	-	\$81,329.05	\$105,643.87	U	
Dir Athletic Equipment	17	01	\$42,107.57	-	\$55,667.40	\$69,227.23	U	
Dir Athletic Facilities	20	01	\$57,014.23	-	\$81,329.05	\$105,643.87	U	
Dir Athletics	99	01	\$0.00	-	\$0.00	\$0.00	U	
Dir Athletics Student Development	66		\$0.00	-	\$0.00	\$0.00	U	
Dir Auxiliary Campus Serv	20	01	\$57,014.23	-	\$81,329.05	\$105,643.87	U	
Dir Bearcat Bands	18	01	\$47,240.50	-	\$62,426.07	\$77,611.65	U	
Dir Benefits	23	01	\$76,285.48	-	\$108,825.23	\$141,364.96	U	

**POSITIONS, PAY SCALE GROUPS RANGES**

Position Title	PSG	Level	Minimum	APR	Midpoint	Maximum	EE TYPE	Bargaining Unit
Dir Biosafety Lab Facility	19	01	\$50,498.71	-	\$72,028.30	\$93,557.90	U	
Dir Business & Educational Outreach	18	01	\$47,240.50	-	\$62,426.07	\$77,611.65	U	
Dir Business Affairs	00	T	\$70,039.73	-	\$98,692.34	\$127,344.96	U	
Dir Business Continuity & Emergency Mgmt	22	01	\$69,370.05	-	\$98,741.26	\$128,112.48	U	
Dir Business Professional Development	21	01	\$63,192.26	-	\$90,144.90	\$117,097.53	U	
Dir Buying	18	01	\$47,240.50	-	\$62,426.07	\$77,611.65	U	
Dir Campus Planning	20	01	\$57,014.23	-	\$81,329.05	\$105,643.87	U	
Dir Campus Recreation Ctr	21	01	\$63,192.26	-	\$90,144.90	\$117,097.53	U	
Dir Car Devel/Plmt	20	01	\$57,014.23	-	\$81,329.05	\$105,643.87	U	
Dir College Facilities	20	01	\$57,014.23	-	\$81,329.05	\$105,643.87	U	
Dir College Relations	18	01	\$47,240.50	-	\$62,426.07	\$77,611.65	U	
Dir Community Development	22	01	\$69,370.05	-	\$98,741.26	\$128,112.48	U	
Dir Community Engagement	18	01	\$47,240.50	-	\$62,426.07	\$77,611.65	U	
Dir Communiv Prog & Svcs/Ce	16	01	\$38,388.63	-	\$50,830.75	\$63,272.88	U	
Dir Compensation	23	01	\$76,285.48	-	\$108,825.23	\$141,364.96	U	
Dir Contract Compliance	18	01	\$47,240.50	-	\$62,426.07	\$77,611.65	U	
Dir Contracts & Svcs	19	01	\$50,498.71	-	\$72,028.30	\$93,557.90	U	
Dir Counseling Center	23	01	\$76,285.48	-	\$108,825.23	\$141,364.96	U	
Dir Creative Communication Services	20	01	\$57,014.23	-	\$81,329.05	\$105,643.87	U	
Dir Ctr of Coop Edu Res & Innov (CERI)	66		\$0.00	-	\$0.00	\$0.00	U	
Dir Cyber Research Initiatives	20	01	\$57,014.23	-	\$81,329.05	\$105,643.87	U	
Dir Digital Communications	19	01	\$50,498.71	-	\$72,028.30	\$93,557.90	U	
Dir Disability Services	19	01	\$50,498.71	-	\$72,028.30	\$93,557.90	U	
Dir Division	99		\$0.00	-	\$0.00	\$0.00	U	
Dir Enrollment Svcs	18	01	\$47,240.50	-	\$62,426.07	\$77,611.65	U	
Dir Enterprise Communication	22	01	\$69,370.05	-	\$98,741.26	\$128,112.48	U	
Dir Equal Opportunity and Access	21	01	\$63,192.26	-	\$90,144.90	\$117,097.53	U	
Dir Ethnic Prog & Services	18	01	\$47,240.50	-	\$62,426.07	\$77,611.65	U	
Dir Export Controls	22	01	\$69,370.05	-	\$98,741.26	\$128,112.48	U	
Dir Facilities & Operations	19	01	\$50,498.71	-	\$72,028.30	\$93,557.90	U	
Dir Fraternity & Sorority Life	18	01	\$47,240.50	-	\$62,426.07	\$77,611.65	U	
Dir Gen 1 Theme House & Cincinnati Pride Grant Prog	18	01	\$47,240.50	-	\$62,426.07	\$77,611.65	U	
Dir Global Engagement	20	01	\$57,014.23	-	\$81,329.05	\$105,643.87	U	
Dir Health Ed Alliance	18	01	\$47,240.50	-	\$62,426.07	\$77,611.65	U	

**POSITIONS, PAY SCALE GROUPS RANGES**

Position Title	PSG	Level	Minimum	APR	Midpoint	Maximum	EE TYPE	Bargaining Unit
Dir Housekeeping	21	01	\$63,192.26	-	\$90,144.90	\$117,097.53	U	
Dir Housing	20	01	\$57,014.23	-	\$81,329.05	\$105,643.87	U	
Dir Housing & Food Svcs	20	01	\$57,014.23	-	\$81,329.05	\$105,643.87	U	
Dir Hoxworth Info Tech Services	21	01	\$63,192.26	-	\$90,144.90	\$117,097.53	U	
Dir HR & Labor Relations	21	01	\$63,192.26	-	\$90,144.90	\$117,097.53	U	
Dir HR Business Partner	23	01	\$76,285.48	-	\$108,825.23	\$141,364.96	U	
Dir HRIS & Operations	23	01	\$76,285.48	-	\$108,825.23	\$141,364.96	U	
Dir Human Research Protection Program	21	01	\$63,192.26	-	\$90,144.90	\$117,097.53	U	
Dir Human Resources	21	01	\$63,192.26	-	\$90,144.90	\$117,097.53	U	
Dir Information Services	20	01	\$57,014.23	-	\$81,329.05	\$105,643.87	U	
Dir Information Technology	74	01	\$81,510.32	-	\$110,396.94	\$139,283.55	U	
Dir Ins Risk Management	22	01	\$69,370.05	-	\$98,741.26	\$128,112.48	U	
Dir Internal Audit	99	01	\$69,370.05	-	\$98,741.26	\$128,112.48	U	
Dir IT Project Services	22	01	\$69,370.05	-	\$98,741.26	\$128,112.48	U	
Dir Lab Animal Med Serv	99	01	\$0.00	-	\$0.00	\$0.00	U	
Dir Leadership Development	23	01	\$76,285.48	-	\$108,825.23	\$141,364.96	U	
Dir Learning Assistance Center	19	01	\$50,498.71	-	\$72,028.30	\$93,557.90	U	
Dir LGBTQ	18	01	\$47,240.50	-	\$62,426.07	\$77,611.65	U	
Dir Library Communication	20	01	\$57,014.23	-	\$81,329.05	\$105,643.87	U	
Dir Library Facilities	20	01	\$57,014.23	-	\$81,329.05	\$105,643.87	U	
Dir Maintenance & Operations	21	01	\$63,192.26	-	\$90,144.90	\$117,097.53	U	
Dir Marketing	20	01	\$57,014.23	-	\$81,329.05	\$105,643.87	U	
Dir Marketing Publications & Facilitation	20	01	\$57,014.23	-	\$81,329.05	\$105,643.87	U	
Dir Ofc Environ Health & Safety	21	01	\$63,192.26	-	\$90,144.90	\$117,097.53	U	
Dir One Stop Student Svcs	21	01	\$63,192.26	-	\$90,144.90	\$117,097.53	U	
Dir Online Student Recruitment	19	01	\$50,498.71	-	\$72,028.30	\$93,557.90	U	
Dir Parking Services	20	01	\$57,014.23	-	\$81,329.05	\$105,643.87	U	
Dir Payroll Operations	22	01	\$69,370.05	-	\$98,741.26	\$128,112.48	U	
Dir Piano Services	16	01	\$38,388.63	-	\$50,830.75	\$63,272.88	U	
Dir Planning	22	01	\$69,370.05	-	\$98,741.26	\$128,112.48	U	
Dir Police Community Relations	99	01	\$0.00	-	\$0.00	\$0.00	U	
Dir Privacy	99	01	\$0.00	-	\$0.00	\$0.00	U	
Dir Professional Development Institute	21	01	\$63,192.26	-	\$90,144.90	\$117,097.53	U	
Dir Project Services	20	01	\$57,014.23	-	\$81,329.05	\$105,643.87	U	

**POSITIONS, PAY SCALE GROUPS RANGES**

Position Title	PSG	Level	Minimum	APR	Midpoint	Maximum	EE TYPE	Bargaining Unit
Dir Public Relations	22	01	\$69,370.05	-	\$98,741.26	\$128,112.48	U	
Dir Public Safety	99	01	\$0.00	-	\$0.00	\$0.00	U	
Dir QA & Staff Operations	20	01	\$57,014.23	-	\$81,329.05	\$105,643.87	U	
Dir Qual Assur & Educ - Hoxworth	17	D	\$52,660.11	-	\$67,784.19	\$82,908.26	U	
Dir Quality Assur/Reg Afrs-Hoxworth	17	D	\$52,660.11	-	\$67,784.19	\$82,908.26	U	
Dir Real Estate Admin	20	01	\$57,014.23	-	\$81,329.05	\$105,643.87	U	
Dir Regist & Records-COM	19	01	\$50,498.71	-	\$72,028.30	\$93,557.90	U	
Dir Registration & Records	19	01	\$50,498.71	-	\$72,028.30	\$93,557.90	U	
Dir Residence Life Devel	19	01	\$50,498.71	-	\$72,028.30	\$93,557.90	U	
Dir Resource Analysis	66		\$0.00	-	\$0.00	\$0.00	U	
Dir SAS Info Tech Sys	21	01	\$63,192.26	-	\$90,144.90	\$117,097.53	U	
Dir Space Management	20	01	\$57,014.23	-	\$81,329.05	\$105,643.87	U	
Dir Staff Outreach-Hox	16	01	\$38,388.63	-	\$50,830.75	\$63,272.88	U	
Dir Strategic Partnerships & Alliances	23	01	\$76,285.48	-	\$108,825.23	\$141,364.96	U	
Dir Stu Activ & Leadership Dvlpmnt	19	01	\$50,498.71	-	\$72,028.30	\$93,557.90	U	
Dir Stud Con & Jud Affairs	21	01	\$63,192.26	-	\$90,144.90	\$117,097.53	U	
Dir Student Engagement	19	01	\$50,498.71	-	\$72,028.30	\$93,557.90	U	
Dir Student Financial Aid	22	01	\$69,370.05	-	\$98,741.26	\$128,112.48	U	
Dir Student Life	17	01	\$42,107.57	-	\$55,667.40	\$69,227.23	U	
Dir Student Programs Effectiveness	20	01	\$57,014.23	-	\$81,329.05	\$105,643.87	U	
Dir Student Recruitment	19	01	\$50,498.71	-	\$72,028.30	\$93,557.90	U	
Dir Talent Acquisition & Compliance	23	01	\$76,285.48	-	\$108,825.23	\$141,364.96	U	
Dir Technology Transfer	20	01	\$57,014.23	-	\$81,329.05	\$105,643.87	U	
Dir Ticket Operations	18	01	\$47,240.50	-	\$62,426.07	\$77,611.65	U	
Dir Trademarks & Licensing	20	01	\$57,014.23	-	\$81,329.05	\$105,643.87	U	
Dir Training Programs	17	01	\$42,107.57	-	\$55,667.40	\$69,227.23	U	
Dir Univ Conferencing	20	01	\$57,014.23	-	\$81,329.05	\$105,643.87	U	
Dir University Student Affairs	21	01	\$63,192.26	-	\$90,144.90	\$117,097.53	U	
Dir Utility Services	99	01	\$0.00	-	\$0.00	\$0.00	U	
Dir Volunteer Services - Hoxworth	15	01	\$36,268.01	-	\$47,979.11	\$59,690.21	U	
Dir Wellness & Health Education	18	01	\$47,240.50	-	\$62,426.07	\$77,611.65	U	
Dir Women's Center	18	01	\$47,240.50	-	\$62,426.07	\$77,611.65	U	
Director	20	01	\$57,014.23	-	\$81,329.05	\$105,643.87	U	
Division Associate	15	01	\$36,268.01	-	\$47,979.11	\$59,690.21	U	

**POSITIONS, PAY SCALE GROUPS RANGES**

Position Title	PSG	Level	Minimum	APR	Midpoint	Maximum	EE TYPE	Bargaining Unit
Division Director Hoxworth	21	A	\$70,795.48	-	\$99,792.61	\$128,789.73	U	
Documentation Specialist (NE)	70	01	\$15.70	-	\$22.90	\$30.09	U	
Donor Care Assistant-U	91D		\$14.23	\$14.94	-	-	C	AFSCME
Donor Care Specialist Advanced-U	91E		\$17.41	\$18.28	-	-	C	AFSCME
Donor Care Specialist-U	93B		\$16.43	\$17.25	-	-	C	AFSCME
Donor Care Technician-U	92A		\$15.10	\$15.86	-	-	C	AFSCME
Donor Svcs Asst Field Manger	13	01	\$14.55	-	\$18.53	\$22.52	U	
Donor Svcs Asst Team Leader	13	01	\$14.55	-	\$18.53	\$22.52	U	
Donor Svcs Field Manager	14	01	\$32,671.97	-	\$43,197.83	\$53,723.70	U	
Donor Svcs Team Leader	14	01	\$32,671.97	-	\$43,197.83	\$53,723.70	U	
Early Child Tchr Ed Spec	14	01	\$32,671.97	-	\$43,197.83	\$53,723.70	U	
Editorial Assistant	28		\$12.73	\$13.49	\$17.33	\$21.92	C	
Educational Adviser	14	01	\$32,671.97	-	\$43,197.83	\$53,723.70	U	
Educational Adviser (NE)	14	NE	\$15.71	-	\$20.77	\$25.83	U	
Educational Specialist	15	C	\$45,334.98	-	\$59,982.29	\$74,629.60	U	
Elec Prepress Op (Non-Un)	10E		\$17.49	\$18.53	\$21.94	\$26.38	C	
Electrician 1-U	97F		\$23.26	\$24.42	-	-	C	AFSCME
Electrician 2-U	97I		\$25.75	\$27.04	-	-	C	AFSCME
Electronic Publish Coord	14	01	\$32,671.97	-	\$43,197.83	\$53,723.70	U	
Electronic Security Technician I	13	D	\$22.58	-	\$26.81	\$31.03	U	
Electronic Security Technician II	13	I	\$25.37	-	\$29.08	\$32.78	U	
Electronic Technician 2	28		\$12.73	\$13.49	\$17.33	\$21.92	C	
Emerg Bldg Maint Supt 1-U	97J		\$26.86	\$28.20	-	-	C	AFSCME
Emerg Comm Disp 1	07		\$20.26	\$21.27	-	-	C	FOP-ECD
Emerg Comm Disp 2	08		\$21.99	\$23.09	-	-	C	FOP-ECD
Emerg Comm Disp 3	9A		\$23.92	\$25.12	-	-	C	FOP-ECD
Emerg Med Tech-Amb (Non-Un)	28		\$12.73	\$13.49	\$17.33	\$21.92	C	
Emeritus	77		\$0.00	-	\$0.00	\$0.00	U	
Employee & Labor Relations Spec	15	01	\$36,268.01	-	\$47,979.11	\$59,690.21	U	
Employee Wellness Coordinator	14	01	\$32,671.97	-	\$43,197.83	\$53,723.70	U	
Employee Wellness Coordinator (NE)	14	NE	\$15.71	-	\$20.77	\$25.83	U	
Energy & Comm Fac Engineer	20	01	\$57,014.23	-	\$81,329.05	\$105,643.87	U	
Engineer I	00	JJ	\$49,186.99	-	\$55,335.63	\$61,484.27	U	
Engineer II	00	P	\$54,105.69	-	\$73,780.49	\$93,455.29	U	

**POSITIONS, PAY SCALE GROUPS RANGES**

Position Title	PSG	Level	Minimum	APR	Midpoint	Maximum	EE TYPE	Bargaining Unit
Engineer Sr	00	DD	\$83,617.89	-	\$90,995.93	\$98,373.98	U	
Enrollment Services Adviser	16	01	\$36,268.01	-	\$47,979.11	\$59,690.21	U	
Enrollment Services Adviser (NE)	16	NE	\$17.44	-	\$23.07	\$28.70	U	
Enterprise Data Architect I	72	A	\$56,750.29	-	\$79,383.80	\$102,017.29	U	
Enterprise Data Architect II	72	G	\$62,781.06	-	\$86,522.87	\$110,264.66	U	
Enterprise Data Architect III	73	A	\$74,117.38	-	\$91,657.84	\$109,198.30	U	
Enterprise Data Architect Sr	73	C	\$78,448.19	-	\$95,327.51	\$112,206.82	U	
Enterprise Risk Mgmt & IT Coordinator	16	01	\$38,388.63	-	\$50,830.75	\$63,272.88	U	
E-Procurement Functional System Admin	18	01	\$47,240.50	-	\$62,426.07	\$77,611.65	U	
Eqp Maint Supt 1 (Non-Un)	30		\$14.52	\$15.39	\$20.45	\$26.38	C	
Eqp Maint Supt 2 (Non-Un)	31A		\$22.33	\$23.66	\$25.67	\$29.01	C	
Eqp Oper 3 (Non-Union)	07	01	\$11.73	\$12.42	\$15.77	\$19.81	C	
Equal Opportunity Analyst	17	D	\$52,660.11	-	\$67,784.19	\$82,908.26	U	
Equip Operator 1-U	93A		\$16.19	\$17.00	-	-	C	AFSCME
Equip Operator 2-U	95A		\$16.95	\$17.80	-	-	C	AFSCME
Event Mgr Public Safety	16	01	\$38,388.63	-	\$50,830.75	\$63,272.88	U	
Event Services Coordinator	14	E	\$37,875.81	-	\$48,289.68	\$58,703.54	U	
Event Technician 1-U	83		\$13.17	\$13.83	-	-	C	AFSCME
Event Technician 2-U	93		\$14.20	\$14.91	-	-	C	AFSCME
E-Verify Coordinator	14	01	\$32,671.97		\$43,197.83	\$53,723.70	U	
Evidence and Property Specialist	15	01	\$36,268.01		\$47,979.11	\$59,690.21	U	
Exec Asst To Board of Trustees	99	01	\$0.00		\$0.00	\$0.00	U	
Exec Asst To Chief Innovation Officer	19	01	\$50,498.71		\$72,028.30	\$93,557.90	U	
Exec Asst To President	19	01	\$50,498.71		\$72,028.30	\$93,557.90	U	
Exec Asst To Provost	19	01	\$50,498.71		\$72,028.30	\$93,557.90	U	
Exec Asst To SVP Admin & Finance	19	01	\$50,498.71		\$72,028.30	\$93,557.90	U	
Exec Asst To VP Research	19	01	\$50,498.71	-	\$72,028.30	\$93,557.90	U	
Exec Dir Accessibilty	99	01	\$0.00	-	\$0.00	\$0.00	U	
Exec Dir Alumni Affairs	99	01	\$0.00	-	\$0.00	\$0.00	U	
Exec Dir Application Services	24	01	\$83,938.73	-	\$119,327.63	\$154,716.53	U	
Exec Dir Benefits & Ops	99	01	\$0.00	-	\$0.00	\$0.00	U	
Exec Dir Board Relations	99	01	\$0.00	-	\$0.00	\$0.00	U	
Exec Dir Budget Planning	99	01	\$0.00	-	\$0.00	\$0.00	U	
Exec Dir Business and Admin - COM	99	01	\$0.00	-	\$0.00	\$0.00	U	

**POSITIONS, PAY SCALE GROUPS RANGES**

Position Title	PSG	Level	Minimum	APR	Midpoint	Maximum	EE TYPE	Bargaining Unit
Exec Dir Equal Opportunity & Access	99	01	\$0.00	-	\$0.00	\$0.00	U	
Exec Dir Gender Equity & Inclusion	99	01	\$0.00	-	\$0.00	\$0.00	U	
Exec Dir HR Business Partner	99	01	\$0.00	-	\$0.00	\$0.00	U	
Exec Dir Information Technology -ERP	99	01	\$0.00	-	\$0.00	\$0.00	U	
Exec Dir Mental Health & Wellness	99	01	\$0.00	-	\$0.00	\$0.00	U	
Executive Business Officer	00		\$0.00	-	\$0.00	\$0.00	U	
Executive Dir Corporate Engagement	99	01	\$0.00	-	\$0.00	\$0.00	U	
Executive Director	99	01	\$0.00	-	\$0.00	\$0.00	U	
Executive Director-COM	99	01	\$0.00	-	\$0.00	\$0.00	U	
Executive Protection Liaison	13	01	\$14.55	-	\$18.53	\$22.52	U	
Executive Staff Assistant	14	01	\$32,671.97	-	\$43,197.83	\$53,723.70	U	
Executive Staff Assistant (NE)	14	NE	\$15.71	-	\$20.77	\$25.83	U	
Executive Vice President	99	01	\$0.00	-	\$0.00	\$0.00	U	
Exterminator (Non-Union)	6A		\$12.52	\$13.26	\$16.51	\$20.51	C	
Facil Automation Sys Engr	19	01	\$50,498.71	-	\$72,028.30	\$93,557.90	U	
Federal Compliance Manager	20	01	\$57,014.23	-	\$81,329.05	\$105,643.87	U	
Financial Administrator 1	00	A	\$31,836.24	-	\$45,631.94	\$59,427.65	U	
Financial Administrator 1 (NE)	86	01	\$15.40	-	\$20.37	\$25.33	U	
Financial Administrator 2	00	C	\$36,611.68	-	\$52,264.49	\$67,917.31	U	
Financial Administrator 2 (NE)	90	01	\$17.10	-	\$22.61	\$28.13	U	
Financial Administrator Sr	00	G	\$42,448.32	-	\$59,958.25	\$77,468.18	U	
Financial Aid Adviser	14	H	\$35,939.13	-	\$44,831.42	\$53,723.70	U	
Financial Aid Adviser (NE)	13	01	\$14.55	-	\$18.53	\$22.52	U	
Financial Analyst 1	00	B	\$36,081.07	-	\$53,325.70	\$70,570.33	U	
Financial Analyst 1 (NE)	86	01	\$15.40	-	\$20.37	\$25.33	U	
Financial Analyst 2	00	F	\$42,448.32	-	\$62,059.86	\$81,671.40	U	
Financial Analyst Sr	00	I	\$44,040.13	-	\$65,794.90	\$87,549.66	U	
Fire Safety Insp (Non-Un)	30B		\$18.45	\$19.56	\$21.58	\$24.71	C	
Fitness Instructor	14	01	\$32,671.97	-	\$43,197.83	\$53,723.70	U	
FMLA Administrator	15	NE	\$17.44	-	\$23.07	\$28.70	U	
General Counsel	99	01	\$0.00	-	\$0.00	\$0.00	U	
Graduate Assistant	00		\$0.00	-	\$0.00	\$0.00	U	
Grant Administrator 1	00	B	\$36,081.07	-	\$53,325.70	\$70,570.33	U	
Grant Administrator 1 (NE)	86	01	\$15.40	-	\$20.37	\$25.33	U	

**POSITIONS, PAY SCALE GROUPS RANGES**

Position Title	PSG	Level	Minimum	APR	Midpoint	Maximum	EE TYPE	Bargaining Unit
Grant Administrator 2	00	F	\$42,448.32	-	\$62,059.86	\$81,671.40	U	
Grant Administrator 2 (NE)	86	01	\$15.40	-	\$20.37	\$25.33	U	
Grant Administrator Sr	00	I	\$44,040.13	-	\$65,794.90	\$87,549.66	U	
Grant Administrator Sr (NE)	86	01	\$15.40	-	\$20.37	\$25.33	U	
Grant Writer	17	01	\$42,107.57	-	\$55,667.40	\$69,227.23	U	
Graphic Designer	15	01	\$36,268.01	-	\$47,979.11	\$59,690.21	U	
Graphic Designer (NE)	86	01	\$15.40	-	\$20.37	\$25.33	U	
Grounds Laborer 1-U	92B		\$14.09	\$14.79	-	-	C	AFSCME
Grounds Laborer 2-U	92C		\$15.54	\$16.32	-	-	C	AFSCME
Grounds Maint Supt 1 (Non-Un)	29C		\$12.01	\$12.61	\$23.95	\$29.27	C	
Grounds Maint Supt 2 (Non-Un)	31A		\$12.81	\$13.45	\$25.67	\$29.01	C	
Grounds Maint Supt 3 (Non-Un)	32A		\$19.16	\$20.12	\$28.78	\$33.45	C	
Hazardous Materials Coord	16	01	\$38,388.63		\$50,830.75	\$63,272.88	U	
Hazardous Materials Mgr	18	01	\$47,240.50		\$62,426.07	\$77,611.65	U	
Head Coach Major Sports	98	01	\$0.00	-	\$0.00	\$0.00	U	
Head Coach Minor Sports	98	01	\$0.00	-	\$0.00	\$0.00	U	
Head Start Tech 1-U	12		\$12.01	\$12.61	-	-	C	AFSCME
Head Start Tech 2-U	13		\$12.81	\$13.45	-	-	C	AFSCME
Health & Safety Professional 1	15	I	\$47,836.17		\$56,259.79	\$64,683.41	U	
Health & Safety Professional 2	16	D	\$51,645.00	-	\$60,753.41	\$69,861.82	U	
Health & Safety Professional 3	18	C	\$58,976.31	-	\$72,961.33	\$86,946.36	U	
Help Desk Supervisor I	71	E	\$39,681.96	-	\$60,525.84	\$81,369.72	U	
Help Desk Supervisor II	71	F	\$40,915.93	-	\$56,671.69	\$72,427.45	U	
Help Desk Technician (NE)	70	01	\$15.70	-	\$22.90	\$30.09	U	
Histotechnologist	10	G	\$16.46	-	\$19.76	\$23.04	U	
Histotechnologist - Adv	13	E	\$18.14	-	\$21.77	\$25.39	U	
Horticulturist 1 (Non-Un)	27A		\$18.62	\$19.72	\$20.36	\$22.09	C	
Horticulturist 2 (Non-Un)	28		\$12.73	\$13.49	\$17.33	\$21.92	C	
Housekeep Coordinator	14	01	\$32,671.97	-	\$43,197.83	\$53,723.70	U	
Housekeep Coordinator (NE)	14	NE	\$15.71	-	\$20.77	\$25.83	U	
Housekeep Supv (Non-Un)	29	B	\$15.82	\$16.77	\$19.92	\$24.01	C	
HR Applications Specialist	18	01	\$47,240.50	-	\$62,426.07	\$77,611.65	U	
HR Business Analyst	18	01	\$47,240.50	-	\$62,426.07	\$77,611.65	U	
HR Business Partner	20	01	\$57,014.23	-	\$81,329.05	\$105,643.87	U	



**POSITIONS, PAY SCALE GROUPS RANGES**

Position Title	PSG	Level	Minimum	APR	Midpoint	Maximum	EE TYPE	Bargaining Unit
HR Business Partner Jr	17	01	\$42,107.57	-	\$55,667.40	\$69,227.23	U	
HR Consultant	16	01	\$38,388.63	-	\$50,830.75	\$63,272.88	U	
HR Consultant - Central	18	01	\$47,240.50	-	\$62,426.07	\$77,611.65	U	
HR Consultant - COM	16	01	\$38,388.63	-	\$50,830.75	\$63,272.88	U	
HR Coordinator	14	01	\$32,671.97	-	\$43,197.83	\$53,723.70	U	
HR Coordinator (NE)	86	01	\$15.40	-	\$20.37	\$25.33	U	
HR Coordinator-Central HR	14	01	\$32,671.97	-	\$43,197.83	\$53,723.70	U	
HR Coordinator-Central HR (NE)	14	NE	\$15.71	-	\$20.77	\$25.83	U	
HR Director	19	01	\$50,498.71	-	\$72,028.30	\$93,557.90	U	
HR Learning & Dev Team Lead	16	A	\$47,985.82	-	\$63,463.16	\$78,940.48	U	
HR Manager	17	01	\$42,107.57	-	\$55,667.40	\$69,227.23	U	
HR Recruitment Business Partner	18	01	\$47,240.50	-	\$62,426.07	\$77,611.65	U	
HR Training Specialist	14	01	\$32,671.97	-	\$43,197.83	\$53,723.70	U	
HRIS & Benefits Analyst Sr	18	01	\$47,240.50	-	\$62,426.07	\$77,611.65	U	
HRIS Specialist	14	01	\$32,671.97	-	\$43,197.83	\$53,723.70	U	
HRIS Specialist (NE)	86	01	\$15.40	-	\$20.37	\$25.33	U	
Human Resources Analyst	15	01	\$36,268.01	-	\$47,979.11	\$59,690.21	U	
Human Resources Assoc	13	01	\$14.55	-	\$18.53	\$22.52	U	
Human Resources Asst 1-9	62		\$15.02	\$15.77	-	-	C	SEIU
Human Resources Asst 2-9	64		\$16.98	\$17.83	-	\$30.05	C	SEIU
Human Resources Benefits Analyst	15	01	\$36,268.01	-	\$47,979.11	\$59,690.21	U	
Human Scvs Wkr/Case Mgr	14	01	\$32,671.97	-	\$43,197.83	\$53,723.70	U	
Human Scvs Wkr/Case Mgr (NE)	14	NE	\$15.71	-	\$20.77	\$25.83	U	
Identification Services Technician I	10	H	\$13.60	-	\$16.32	\$19.03	U	
Identification Services Technician II	10	G	\$16.46	-	\$19.76	\$23.04	U	
Immigration Service Adviser	16	01	\$38,388.63	-	\$50,830.75	\$63,272.88	U	
Indust Hygienist I	14	C	\$37,156.73	-	\$47,302.43	\$57,448.11	U	
Indust Hygienist II	15	F	\$44,170.24	-	\$54,426.83	\$64,683.41	U	
Indust Hygienist III	16	F	\$45,243.80	-	\$57,552.82	\$69,861.82	U	
Information Security Analyst I	71	F	\$40,915.93	-	\$56,671.69	\$72,427.45	U	
Information Security Analyst II	71	G	\$44,487.96	-	\$67,761.84	\$91,035.72	U	
Information Security Analyst Lead	72	F	\$62,425.34	-	\$86,121.25	\$109,817.17	U	
Information Security Analyst Sr	72	D	\$58,879.38	-	\$82,367.44	\$105,855.50	U	
Information Systems Analyst	18	01	\$47,240.50	-	\$62,426.07	\$77,611.65	U	

**POSITIONS, PAY SCALE GROUPS RANGES**

Position Title	PSG	Level	Minimum	APR	Midpoint	Maximum	EE TYPE	Bargaining Unit
Information Technology Auditor II	19	01	\$50,498.71	-	\$72,028.30	\$93,557.90	U	
Institutional Research Analyst	15	B	\$41,708.15	-	\$55,183.68	\$68,659.21	U	
Instructional Designer	17	01	\$42,107.57	-	\$55,667.40	\$69,227.23	U	
Instructional Designer (NE)	17	NE	\$20.25	-	\$26.76	\$33.28	U	
Instructional Designer Sr	19	01	\$50,498.71	-	\$72,028.30	\$93,557.90	U	
Instructional Specialist	14	01	\$32,671.97	-	\$43,197.83	\$53,723.70	U	
Instructional Specialist (NE)	14	NE	\$15.71	-	\$20.77	\$25.83	U	
Instructional Technologist II	71	G	\$44,487.96	-	\$67,761.84	\$91,035.72	U	
Instructional Technologist Sr	72	C	\$49,522.70	-	\$74,067.73	\$98,612.75	U	
Instructor	77		\$0.00	-	\$0.00	\$0.00	U	
Instructor - Adj	66		\$0.00	-	\$0.00	\$0.00	U	
Instructor - Adj Aff	77		\$0.00	-	\$0.00	\$0.00	U	
Instructor - Adj Ann	77		\$0.00	-	\$0.00	\$0.00	U	
Instructor - Adj Ann Clin	77		\$0.00	-	\$0.00	\$0.00	U	
Instructor - Adj Clin	77		\$0.00	-	\$0.00	\$0.00	U	
Instructor - Adj Clin Aff	77		\$0.00	-	\$0.00	\$0.00	U	
Instructor - Adj Clin Ann	77		\$0.00	-	\$0.00	\$0.00	U	
Instructor - Adj Clin Rep	77		\$0.00	-	\$0.00	\$0.00	U	
Instructor - Adj COM	77		\$0.00	-	\$0.00	\$0.00	U	
Instructor - Adj Field Svc	77		\$0.00	-	\$0.00	\$0.00	U	
Instructor - Adj Field Svc Aff	77		\$0.00	-	\$0.00	\$0.00	U	
Instructor - Adj Rep	77		\$0.00	-	\$0.00	\$0.00	U	
Instructor - Adj Research	77		\$0.00	-	\$0.00	\$0.00	U	
Instructor - Adj Research Aff	77		\$0.00	-	\$0.00	\$0.00	U	
Instructor - Adj Volunteer	77		\$0.00	-	\$0.00	\$0.00	U	
Instructor - Aff	77		\$0.00	-	\$0.00	\$0.00	U	
Instructor - Clin	77		\$0.00	-	\$0.00	\$0.00	U	
Instructor - Clin Aff	77		\$0.00	-	\$0.00	\$0.00	U	
Instructor - Clin Geo	77		\$0.00	-	\$0.00	\$0.00	U	
Instructor - Clin GME	77		\$0.00	-	\$0.00	\$0.00	U	
Instructor - Clin Volunteer	77		\$0.00	-	\$0.00	\$0.00	U	
Instructor - COM	77		\$0.00	-	\$0.00	\$0.00	U	
Instructor - Educator	77		\$0.00	-	\$0.00	\$0.00	U	
Instructor - Educator Prov	77		\$0.00	-	\$0.00	\$0.00	U	

**POSITIONS, PAY SCALE GROUPS RANGES**

Position Title	PSG	Level	Minimum	APR	Midpoint	Maximum	EE TYPE	Bargaining Unit
Instructor - Field Svc	77		\$0.00	-	\$0.00	\$0.00	U	
Instructor - Field Svc Aff	77		\$0.00	-	\$0.00	\$0.00	U	
Instructor - Field Svc Geo	77		\$0.00	-	\$0.00	\$0.00	U	
Instructor - Field Svc Prov	77		\$0.00	-	\$0.00	\$0.00	U	
Instructor - Field Svc Volunteer	77		\$0.00	-	\$0.00	\$0.00	U	
Instructor - Geo	77		\$0.00	-	\$0.00	\$0.00	U	
Instructor - Practice	77		\$0.00	-	\$0.00	\$0.00	U	
Instructor - Prov	77		\$0.00	-	\$0.00	\$0.00	U	
Instructor - Research	77		\$0.00	-	\$0.00	\$0.00	U	
Instructor - Research Aff	77		\$0.00	-	\$0.00	\$0.00	U	
Instructor - Research Geo	77		\$0.00	-	\$0.00	\$0.00	U	
Instructor - Research Volunteer	77		\$0.00	-	\$0.00	\$0.00	U	
Instructor - Retired	77		\$0.00	-	\$0.00	\$0.00	U	
Instructor - Visiting	77		\$0.00	-	\$0.00	\$0.00	U	
Instructor - Visiting - Clin	77		\$0.00	-	\$0.00	\$0.00	U	
Instructor - Visiting Research	77		\$0.00	-	\$0.00	\$0.00	U	
Instructor - Volunteer	77		\$0.00	-	\$0.00	\$0.00	U	
Instrumentation Spec	15	01	\$36,268.01	-	\$47,979.11	\$59,690.21	U	
Instrumentation Spec (NE)	15	NE	\$17.44	-	\$23.07	\$28.70	U	
Instrumentation Tech	13	B	\$15.91	-	\$23.29	\$30.65	U	
Insulation Tech (Jour)-I	39		\$20.43	\$21.45	-	-	C	IUOE
Insurance Analyst	17	01	\$42,107.57	-	\$55,667.40	\$69,227.23	U	
Interim Dean	66		\$0.00	-	\$0.00	\$0.00	U	
Interim Vice Provost	66		\$0.00	-	\$0.00	\$0.00	U	
International Services Adviser	16	01	\$38,388.63	-	\$50,830.75	\$63,272.88	U	
Interpreter Coordinator	15	01	\$36,268.01	-	\$47,979.11	\$59,690.21	U	
Interpreter Disability Services	14	01	\$32,671.97	-	\$43,197.83	\$53,723.70	U	
Interpreter Disability Services (NE)	14	NE	\$15.71	-	\$20.77	\$25.83	U	
Inventory Control Spec 2-9	62		\$15.02	\$15.77	-	\$25.19	C	SEIU
Inventory Technician	58		\$12.38	\$13.00	-	\$19.78	C	SEIU
Investment Analyst	99	01	\$0.00	-	\$0.00	\$0.00	U	
Investment Director	99	01	\$0.00	-	\$0.00	\$0.00	U	
Investment Officer	99	01	\$0.00	-	\$0.00	\$0.00	U	
Irrigation Specialist 1-U	96G		\$19.16	\$20.12	-	-	C	AFSCME

**POSITIONS, PAY SCALE GROUPS RANGES**

Position Title	PSG	Level	Minimum	APR	Midpoint	Maximum	EE TYPE	Bargaining Unit
Irrigation Specialist 2-U	97B		\$20.96	\$22.01	-	-	C	AFSCME
Irrigation Specialist Lead-U	97F		\$23.26	\$24.42	-	-	C	AFSCME
IT Auditor 1	00	B	\$36,081.07	-	\$53,325.70	\$70,570.33	U	
IT Auditor 2	00	I	\$44,040.13	-	\$65,794.90	\$87,549.66	U	
IT Manager I	71	A	\$48,478.35	-	\$66,024.24	\$83,570.13	U	
IT Manager II	71	B	\$55,210.15	-	\$80,143.98	\$105,077.80	U	
IT Manager Sr	72	G	\$62,781.06	-	\$86,522.87	\$110,264.66	U	
IT Project Manager I	71	G	\$44,487.96	-	\$67,761.84	\$91,035.72	U	
IT Project Manager II	72	D	\$58,879.38	-	\$82,367.44	\$105,855.50	U	
IT Project Manager, Sr.	72	G	\$62,781.06	-	\$86,522.87	\$110,264.66	U	
IT Solutions Architect	73	C	\$78,448.19	-	\$95,327.51	\$112,206.82	U	
IT Technical Lead	72	F	\$62,425.34	-	\$86,121.25	\$109,817.17	U	
Jr Hlth Physics Tech 1-U	86L		\$15.41	\$16.18	-	-	C	AFSCME
Jr Hlth Physics Tech 2-U	95A		\$16.95	\$17.80	-	-	C	AFSCME
Jr Research Associate	77	G	\$0.00	-	\$0.00	\$0.00	U	
Jr Research Associate (NE)	13	01	\$14.55	-	\$18.53	\$22.52	U	
Lab Animal Aide-U	87		\$13.45	\$14.12	-	-	C	AFSCME
Lab Animal Tech 1-U	77B		\$14.40	\$15.12	-	-	C	AFSCME
Lab Animal Tech 2-U	82L		\$15.62	\$16.40	-	-	C	AFSCME
Lab Animal Tech 3-U	94B		\$16.68	\$17.51	-	-	C	AFSCME
Lab Animal Tech 4-U	96D		\$18.00	\$18.90	-	-	C	AFSCME
Lab Assistant (Non-Union)	02		\$13.08	\$13.73	\$13.16	\$14.66	C	
Lab Associate	13	01	\$13.33	\$14.00	\$18.53	\$22.52	U	
Lab Tech 1 (Non-Un)	24		\$19.16	\$20.12			C	
Lab Tech 2 (Non-Un)	25A		\$20.96	\$22.01	\$15.75	\$19.58	C	
Labor Relations Spec	15	B	\$41,708.15		\$55,183.68	\$68,659.21	U	
Laboratory Animal Supervisor I	15	01	\$36,268.01	-	\$47,979.11	\$59,690.21	U	
Laboratory Animal Supervisor II	16	01	\$38,388.63	-	\$50,830.75	\$63,272.88	U	
Laboratory Coordinator	13	01	\$14.55	-	\$18.53	\$22.52	U	
Laborer - U	85		\$13.08	\$13.73	-	-	C	AFSCME
Laborer Crew Leader - U	89		\$13.33	\$14.00	-	-	C	AFSCME
Landscape Architect	20	01	\$57,014.23		\$81,329.05	\$105,643.87	U	
Laser Dupl Equip Oper-9	63		\$20.96	\$22.01	-	\$27.46	C	SEIU
Leadership Development Coordinator	14	01	\$32,671.97		\$43,197.83	\$53,723.70	U	

**POSITIONS, PAY SCALE GROUPS RANGES**

Position Title	PSG	Level	Minimum	APR	Midpoint	Maximum	EE TYPE	Bargaining Unit
Leadership Development Specialist	16	01	\$38,388.63	-	\$50,830.75	\$63,272.88	U	
Learning Disability Coordinator	14	01	\$32,671.97	-	\$43,197.83	\$53,723.70	U	
Learning Disability Coordinator (NE)	14	NE	\$15.71	-	\$20.77	\$25.83	U	
Learning Disability Specialist	13	01	\$14.55	-	\$18.53	\$22.52	U	
Lecturer	77		\$0.00	-	\$0.00	\$0.00	U	
Legal Assistant	15	01	\$36,268.01	-	\$47,979.11	\$59,690.21	U	
Legal Assistant 2	16	01	\$38,388.63	-	\$50,830.75	\$63,272.88	U	
Legal Assistant Sr	17	01	\$42,107.57	-	\$55,667.40	\$69,227.23	U	
Legal Research Specialist	17	01	\$42,107.57	-	\$55,667.40	\$69,227.23	U	
Lib Assoc 1-9	61		\$14.26	\$14.97	-	\$23.37	C	SEIU
Lib Assoc 2-9	62		\$15.02	\$15.77	-	\$25.19	C	SEIU
Lib Media Tech Asst 1-9	59		\$12.97	\$13.62	-	\$20.63	C	SEIU
Lib Media Tech Asst 2-9	60		\$13.52	\$14.20	-	\$21.53	C	SEIU
Licensed Independent Social Worker - COM	00	D	\$0.00	-	\$0.00	\$0.00	U	
Licensing Associate	18	01	\$47,240.50	-	\$62,426.07	\$77,611.65	U	
Lieutenant	32C		\$32.62	\$34.25			U	FOP
Locksmith 1-U	96G		\$19.16	\$20.12	-	-	C	AFSCME
Locksmith 2-U	97B		\$20.96	\$22.01	-	-	C	AFSCME
Mail Clerk Messenger-U	93		\$14.20	\$14.91	-	-	C	AFSCME
Mail Operations Supv-9	61		\$14.26	\$14.97	-	\$23.37	C	SEIU
Mail Processor-U	96H		\$19.26	\$20.22	-	-	C	AFSCME
Mail Services Supv	30		\$13.72	\$14.41	\$20.45	\$26.38	C	
Mail Svc Worker-U	91		\$13.72	\$14.41	-	-	C	AFSCME
Mainframe I/O Clerk-9	59		\$17.10	\$17.96	-	\$20.63	C	SEIU
Maint Rep Worker 1-U	96A		\$17.10	\$17.96	-	-	C	AFSCME
Maint Rep Worker 2-U	96E		\$18.57	\$19.50	-	-	C	AFSCME
Maint Rep Worker 3-U	97E		\$21.37	\$22.44	-	-	C	AFSCME
Makerspace Technician	16	01	\$38,388.63		\$50,830.75	\$63,272.88	U	
Makerspace Technician (NE)	16NE		\$18.46	-	\$24.44	\$30.42		
Managing Editor Pub	18	01	\$47,240.50	-	\$62,426.07	\$77,611.65	U	
Managing Editor Pub (NE)	86	01	\$15.40	-	\$20.37	\$25.33	U	
Marketing & Promotions Coord	15	01	\$36,268.01	-	\$47,979.11	\$59,690.21	U	
Marketing & Promotions Coord (NE)	15	NE	\$17.44	-	\$23.07	\$28.70	U	
Mason-Cement Worker (Jour)-I	39A		\$24.70	\$25.94	-	-	C	IUOE

**POSITIONS, PAY SCALE GROUPS RANGES**

Position Title	PSG	Level	Minimum	APR	Midpoint	Maximum	EE TYPE	Bargaining Unit
Master Locksmith-U	97H		\$23.77	\$24.96	-	-	C	AFSCME
Materials Management Coordinator	14	01	\$32,671.97		\$43,197.83	\$53,723.70	U	
Materials Management Coordinator (NE)	14	NE	\$15.71	-	\$20.77	\$25.83	U	
Materials Management Spec	29A		\$14.44	\$15.30	\$20.10	\$25.76	C	
McMicken Scholar - Volunteer	77		\$0.00	-	\$0.00	\$0.00	U	
Med Assistant	08	A	\$11.46	-	\$14.60	\$17.72	U	
Med Lab Med Lab Technologist Adv	13	I	\$25.37	-	\$29.08	\$32.78	U	
Med Lab Technician	10	C	\$14.26	-	\$17.11	\$19.95	U	
Med Lab Technologist	13	D	\$22.58	-	\$26.81	\$31.03	U	
Med Secretary 1	60A		\$15.57	\$16.35	-	-	C	SEIU
Med Secretary 2-9	61A		\$16.54	\$17.37	-	\$23.20	C	SEIU
Med Soc Worker III	14	D	\$37,300.79	-	\$45,971.68	\$54,642.56	U	
Messenger-U	85		\$13.08	\$13.73	-	-	C	AFSCME
Mgr Access Ctrl, Fire Safety & Protect Syst	17	01	\$42,107.57	-	\$55,667.40	\$69,227.23	U	
Mgr Athletic Tickets	16	01	\$38,388.63	-	\$50,830.75	\$63,272.88	U	
Mgr Box Office	13	01	\$14.55	-	\$18.53	\$22.52	U	
Mgr Building Operations	15	01	\$36,268.01	-	\$47,979.11	\$59,690.21	U	
Mgr Building Operations (NE)	15	NE	\$17.44	-	\$23.07	\$28.70	U	
Mgr College Laboratory	16	01	\$38,388.63	-	\$50,830.75	\$63,272.88	U	
Mgr College Laboratory (NE)	16	NE	\$18.45	-	\$24.44	\$30.42	U	
Mgr College or Unit Comm & Mktg	17	01	\$42,107.57	-	\$55,667.40	\$69,227.23	U	
Mgr Donor Center Recruitment	16	01	\$38,388.63	-	\$50,830.75	\$63,272.88	U	
Mgr Donor Services	16	01	\$38,388.63	-	\$50,830.75	\$63,272.88	U	
Mgr Emerg Communication	17	01	\$42,107.57	-	\$55,667.40	\$69,227.23	U	
Mgr Employee Wellness	18	01	\$47,240.50	-	\$62,426.07	\$77,611.65	U	
Mgr Facilities Management	17	01	\$42,107.57	-	\$55,667.40	\$69,227.23	U	
Mgr Game Room & Theatre	14	01	\$32,671.97	-	\$43,197.83	\$53,723.70	U	
Mgr Information Center	14	01	\$32,671.97	-	\$43,197.83	\$53,723.70	U	
Mgr Laboratory Facility I	17	01	\$42,107.57	-	\$55,667.40	\$69,227.23	U	
Mgr Laboratory Facility II	18	01	\$47,240.50	-	\$62,426.07	\$77,611.65	U	
Mgr Laboratory Facility III	19	01	\$50,498.71	-	\$72,028.30	\$93,557.90	U	
Mgr Litigation Support	18	01	\$47,240.50	-	\$62,426.07	\$77,611.65	U	
Mgr Makerspace	19	01	\$50,498.71	-	\$72,028.30	\$93,557.90	U	
Mgr Mobile Unit Recruit	16	01	\$38,388.63	-	\$50,830.75	\$63,272.88	U	

**POSITIONS, PAY SCALE GROUPS RANGES**

Position Title	PSG	Level	Minimum	APR	Midpoint	Maximum	EE TYPE	Bargaining Unit
Mgr Multimedia Services	72	G	\$62,781.06	-	\$86,522.87	\$110,264.66	U	
Mgr Operations	17	01	\$42,107.57	-	\$55,667.40	\$69,227.23	U	
Mgr Prop & Materials Mgmt	17	01	\$42,107.57	-	\$55,667.40	\$69,227.23	U	
Mgr Quality Assurance	16	01	\$38,388.63	-	\$50,830.75	\$63,272.88	U	
Mgr Reprographic Svc Oper	15	01	\$36,268.01	-	\$47,979.11	\$59,690.21	U	
Mgr Reprographic Svc Oper (NE)	15	NE	\$17.44	-	\$23.07	\$28.70	U	
Mgr Research Development	20	01	\$57,014.23	-	\$81,329.05	\$105,643.87	U	
Mgr Risk Management	19	01	\$50,498.71	-	\$72,028.30	\$93,557.90	U	
Mgr Special Projects and Programs	17	01	\$42,107.57	-	\$55,667.40	\$69,227.23	U	
Mgr Special Projects and Programs (NE)	17	NE	\$20.25	-	\$26.76	\$33.28	U	
Mgr Store Operations	16	01	\$38,388.63	-	\$50,830.75	\$63,272.88	U	
Mgr Strategic Marketing	19	01	\$50,498.71	-	\$72,028.30	\$93,557.90	U	
Mgr Strategic Sourcing	19	01	\$50,498.71	-	\$72,028.30	\$93,557.90	U	
Mgr Talent Acquisition	19	01	\$50,498.71	-	\$72,028.30	\$93,557.90	U	
Mgr Telerecruitment Hoxworth	17	01	\$42,107.57	-	\$55,667.40	\$69,227.23	U	
Mgr Therapeutic Pheresis	19	01	\$50,498.71	-	\$72,028.30	\$93,557.90	U	
Mgr Unit Operations	17	01	\$42,107.57	-	\$55,667.40	\$69,227.23	U	
Mgr Volunteer Services - Hoxworth	16	01	\$38,388.63	-	\$50,830.75	\$63,272.88	U	
Mgr Web Communications	18	01	\$47,240.50	-	\$62,426.07	\$77,611.65	U	
Microelectronics Engineer	17	01	\$42,107.57	-	\$55,667.40	\$69,227.23	U	
Mobile Operation Assistant-U	91B		\$15.10	\$15.86	-	-	C	AFSCME
Mobile Operation Specialist-U	91C		\$16.75	\$17.59	-	-	C	AFSCME
Mobile Operation Technician-U	93B		\$16.43	\$17.25	-	-	C	AFSCME
Mobile Unit Asst-U	86L		\$15.41	\$16.18	-	-	C	AFSCME
Motorist Asst Oper 1-U	90		\$13.61	\$14.29	-	-	C	AFSCME
Mover 1-U	89		\$13.33	\$14.00	-	-	C	AFSCME
Mover 2-U	92		\$13.93	\$14.63	-	-	C	AFSCME
Moving Superintendent (Non Union)	29A		\$15.41	\$16.18	\$20.10	\$25.76	C	
Moving Supervisor-U	86L		\$15.41	\$16.18	-	-	C	AFSCME
Multi-Media Coordinator I	71	F	\$40,915.93	-	\$56,671.69	\$72,427.45	U	
Multi-Media Coordinator I (NE)	70	01	\$15.70	-	\$22.90	\$30.09	U	
Multi-Media Prod Asst (NE)	70	01	\$15.70	-	\$22.90	\$30.09	U	
Multi-Media Production Asst	71	E	\$39,681.96	-	\$60,525.84	\$81,369.72	U	
Musical Instructor & Performer	66		\$0.00	-	\$0.00	\$0.00	U	

**POSITIONS, PAY SCALE GROUPS RANGES**

Position Title	PSG	Level	Minimum	APR	Midpoint	Maximum	EE TYPE	Bargaining Unit
Network Administrator 1	71	E	\$39,681.96	-	\$60,525.84	\$81,369.72	U	
Network Administrator 2	72	C	\$49,522.70	-	\$74,067.73	\$98,612.75	U	
Network Administrator 3	72	F	\$62,425.34	-	\$86,121.25	\$109,817.17	U	
Network Administrator Lead	73	D	\$79,181.00	-	\$102,351.67	\$125,522.33	U	
Network Analyst Technical Lead	72	F	\$62,425.34	-	\$86,121.25	\$109,817.17	U	
Network Coordinator I	71	C	\$41,836.00	-	\$61,602.87	\$81,369.72	U	
Network Engineer I	71	B	\$55,210.15	-	\$80,143.98	\$105,077.80	U	
Network Engineer II	72	F	\$62,425.34	-	\$86,121.25	\$109,817.17	U	
Nurse Clinician	15	G	\$45,898.73	-	\$57,642.20	\$69,385.67	U	
Nurse Midwife - COM	00	D	\$0.00	-	\$0.00	\$0.00	U	
Nurse Practitioner	17	C	\$50,652.10	-	\$77,246.44	\$103,840.76	U	
Nurse Practitioner - COM	99	01	\$0.00	-	\$0.00	\$0.00	U	
Occupational Health Nurse	15	E	\$45,891.71	-	\$57,638.69	\$69,385.67	U	
Occupational Health Nurse (NE)	90	01	\$17.10	-	\$22.61	\$28.13	U	
Occupational Health Resident	88		\$0.00	-	\$0.00	\$0.00	U	
Office Mach Oper 2-9	52		\$12.38	\$13.00	-	\$19.78	C	SEIU
Office Mach Oper 3-9	59		\$12.97	\$13.62	-	\$20.63	C	SEIU
Office Manager 1-9	62		\$15.02	\$15.77	-	\$25.19	C	SEIU
Office Manager 2-9	63		\$15.88	\$16.67	-	\$27.46	C	SEIU
Ombuds	19	D	\$62,098.05	-	\$83,798.23	\$105,498.41	U	
Operating Systems Administration Lead	72	H	\$71,440.52	-	\$98,676.43	\$125,912.33	U	
Organizational Development Coordinator	15	B	\$41,708.15	-	\$55,183.68	\$68,659.21	U	
Painter-Plaster (Jour)-I	39A		\$24.70	\$25.94	-	-	C	IUOE
Parking Attendant - Lead Worker	77B		\$14.40	\$15.12	-	-	C	AFSCME
Parking Facility Attend-U	81		\$12.81	\$13.45	-	-	C	AFSCME
Parking Facility Superintendent (Non-Union)	09	B	\$16.09	\$17.04	\$20.05	\$24.01	C	
Parking Maintenance Supt-U	93B		\$16.43	\$17.25	-	-	C	AFSCME
Payroll Analyst - COM (NE)	86	01	\$23.71	\$24.90	\$20.37	\$25.33	U	
Payroll Specialist-9	64		\$16.98	\$17.83	-	\$30.05	C	SEIU
Performance Oper Dir	16	01	\$38,388.63	-	\$50,830.75	\$63,272.88	U	
Performing Arts Specialist	14	01	\$32,671.97	-	\$43,197.83	\$53,723.70	U	
Pharmacist	13	K	\$30.80	-	\$42.26	\$53.71	U	
Pharmacy Technician	13	01	\$14.55	-	\$18.53	\$22.52	U	
Photojournalist	14	01	\$32,671.97	-	\$43,197.83	\$53,723.70	U	



**POSITIONS, PAY SCALE GROUPS RANGES**

Position Title	PSG	Level	Minimum	APR	Midpoint	Maximum	EE TYPE	Bargaining Unit
Physician	77		\$0.00	-	\$0.00	\$0.00	U	
Physician Assistant - COM	00	D	\$0.00	-	\$0.00	\$0.00	U	
Piano Technician	14	01	\$32,671.97	-	\$43,197.83	\$53,723.70	U	
Piano Technician (NE)	14	NE	\$15.71	-	\$20.77	\$25.83	U	
Pipefitter/Welder (Jour)-I	39C		\$26.99	\$28.34	-	-	C	IUOE
Placement Officer	14	01	\$32,671.97	-	\$43,197.83	\$53,723.70	U	
Placement Officer (NE)	14	NE	\$15.71	-	\$20.77	\$25.83	U	
Planner I	00	AA	\$34,977.41	-	\$42,901.99	\$50,826.56	U	
Planner II	00	E	\$41,317.07	-	\$66,675.70	\$92,034.32	U	
Planner Sr	00	BB	\$79,355.01	-	\$88,859.30	\$98,363.58	U	
Plumber-Pipefitter (Jour)-I	39C		\$26.99	\$28.34	-	-	C	IUOE
Police Captain	18	B	\$66,600.49	-	\$73,306.94	\$80,013.39	U	
Police Major	20	01	\$57,014.23	-	\$81,329.05	\$105,643.87	U	
Police Sergeant	32	D	\$30.77	\$32.31	-	-	C	FOP
Post Doc Fellow	88	01	\$0.00	-	\$0.00	\$0.00	U	
Post Doc Fellow (NE)	86	01	\$0.00	-	\$0.00	\$0.00	U	
Post Doc Fellow O/A	88	01	\$0.00	-	\$0.00	\$0.00	U	
President	99	01	\$0.00	-	\$0.00	\$0.00	U	
Press Operator 1 (Non-Un)	08	C	\$13.59	\$14.40	\$17.44	\$21.29	C	
Press Operator 2 (Non-Un)	09	B	\$16.09	\$17.04	\$20.05	\$24.01	C	
Press Operator 3 (Non-Union)	10E		\$17.49	\$18.53	\$21.94	\$26.38	C	
Principal Information Technology Auditor	21	01	\$63,192.26	-	\$90,144.90	\$117,097.53	U	
Principal Research Asst	00	R	\$0.00	-	\$0.00	\$0.00	U	
Principal Research Asst (NE)	90	01	\$17.10	-	\$22.61	\$28.13	U	
Print Coordinator 1	90	01	\$17.10	-	\$22.61	\$28.13	U	
Print Supervisor 2	90	01	\$17.10	-	\$22.61	\$28.13	U	
Procurement Coordinator	90	01	\$17.10	-	\$22.61	\$28.13	U	
Procurement Coordinator (NE)	86	01	\$15.40	-	\$20.37	\$25.33	U	
Procurement Manager	17	01	\$42,107.57	-	\$55,667.40	\$69,227.23	U	
Producer/Director	15	01	\$36,268.01	-	\$47,979.11	\$59,690.21	U	
Production Coordinator	14	01	\$32,671.97	-	\$43,197.83	\$53,723.70	U	
Production Coordinator (NE)	14	NE	\$15.71	-	\$20.77	\$25.83	U	
Production Manager	14	01	\$32,671.97	-	\$43,197.83	\$53,723.70	U	
Professor	77		\$0.00	-	\$0.00	\$0.00	U	

**POSITIONS, PAY SCALE GROUPS RANGES**

Position Title	PSG	Level	Minimum	APR	Midpoint	Maximum	EE TYPE	Bargaining Unit
Professor - Adj	66		\$0.00	-	\$0.00	\$0.00	U	
Professor - Adj Aff	77		\$0.00	-	\$0.00	\$0.00	U	
Professor - Adj Ann	77		\$0.00	-	\$0.00	\$0.00	U	
Professor - Adj Clin	77		\$0.00	-	\$0.00	\$0.00	U	
Professor - Adj Clin Aff	77		\$0.00	-	\$0.00	\$0.00	U	
Professor - Adj Clin Ann	77		\$0.00	-	\$0.00	\$0.00	U	
Professor - Adj Clin COM	77		\$0.00	-	\$0.00	\$0.00	U	
Professor - Adj COM	77		\$0.00	-	\$0.00	\$0.00	U	
Professor - Adj Field Svc	77		\$0.00	-	\$0.00	\$0.00	U	
Professor - Adj Field Svc Aff	77		\$0.00	-	\$0.00	\$0.00	U	
Professor - Adj Rep	77		\$0.00	-	\$0.00	\$0.00	U	
Professor - Adj Research	77		\$0.00	-	\$0.00	\$0.00	U	
Professor - Adj Research Aff	77		\$0.00	-	\$0.00	\$0.00	U	
Professor - Adj Volunteer	77		\$0.00	-	\$0.00	\$0.00	U	
Professor - Aff	77		\$0.00	-	\$0.00	\$0.00	U	
Professor - Clin	77		\$0.00	-	\$0.00	\$0.00	U	
Professor - Clin Aff	77		\$0.00	-	\$0.00	\$0.00	U	
Professor - Clin Geo	77		\$0.00	-	\$0.00	\$0.00	U	
Professor - Clin Volunteer	77		\$0.00	-	\$0.00	\$0.00	U	
Professor - COM	77		\$0.00	-	\$0.00	\$0.00	U	
Professor - Distinguished	77		\$0.00	-	\$0.00	\$0.00	U	
Professor - Educator	77		\$0.00	-	\$0.00	\$0.00	U	
Professor - Educator Aff	77		\$0.00	-	\$0.00	\$0.00	U	
Professor - Educator Prov	77		\$0.00	-	\$0.00	\$0.00	U	
Professor - Emeritus	77		\$0.00	-	\$0.00	\$0.00	U	
Professor - Emeritus (Non-Tenure)	77		\$0.00	-	\$0.00	\$0.00	U	
Professor - Field Svc	77		\$0.00	-	\$0.00	\$0.00	U	
Professor - Field Svc Aff	77		\$0.00	-	\$0.00	\$0.00	U	
Professor - Field Svc Geo	77		\$0.00	-	\$0.00	\$0.00	U	
Professor - Field Svc Volunteer	77		\$0.00	-	\$0.00	\$0.00	U	
Professor - Geo	77		\$0.00	-	\$0.00	\$0.00	U	
Professor - Practice	77		\$0.00	-	\$0.00	\$0.00	U	
Professor - Prov	77		\$0.00	-	\$0.00	\$0.00	U	
Professor - Research	77		\$0.00	-	\$0.00	\$0.00	U	

**POSITIONS, PAY SCALE GROUPS RANGES**

Position Title	PSG	Level	Minimum	APR	Midpoint	Maximum	EE TYPE	Bargaining Unit
Professor - Research Aff	77		\$0.00	-	\$0.00	\$0.00	U	
Professor - Research Geo	77		\$0.00	-	\$0.00	\$0.00	U	
Professor - Research Volunteer	77		\$0.00	-	\$0.00	\$0.00	U	
Professor - Retired	77		\$0.00	-	\$0.00	\$0.00	U	
Professor - Retired (Non-Tenure)	77		\$0.00	-	\$0.00	\$0.00	U	
Professor - Visiting	77		\$0.00	-	\$0.00	\$0.00	U	
Professor - Visiting Clin	77		\$0.00	-	\$0.00	\$0.00	U	
Professor - Visiting Research	77		\$0.00	-	\$0.00	\$0.00	U	
Professor - Volunteer	77		\$0.00	-	\$0.00	\$0.00	U	
Program Coordinator	14	01	\$32,671.97	-	\$43,197.83	\$53,723.70	U	
Program Coordinator (NE)	14	NE	\$15.71	-	\$20.77	\$25.83	U	
Program Dir Academic	66		\$0.00	-	\$0.00	\$0.00	U	
Program Dir Academic (NE)	90	01	\$17.10	-	\$22.61	\$28.13	U	
Program Director	18	01	\$47,240.50	-	\$62,426.07	\$77,611.65	U	
Program Director (NE)	18	NE	\$22.72	-	\$30.02	\$37.31	U	
Program Manager	15	01	\$36,268.01	-	\$47,979.11	\$59,690.21	U	
Program Manager (NE)	15	NE	\$17.44	-	\$23.07	\$28.70	U	
Program Retention Specialist	16	01	\$38,388.63	-	\$50,830.75	\$63,272.88	U	
Project Administrator	70	01	\$15.70	-	\$22.90	\$30.09	U	
Project Manager I	00	KK	\$49,186.99	-	\$57,829.47	\$66,471.95	U	
Project Manager II	00	Q	\$56,100.77	-	\$83,755.84	\$111,410.92	U	
Project Manager Sr	00	FF	\$97,583.38	-	\$107,954.04	\$118,324.69	U	
Promotion & Publ Coordinator	13	01	\$14.55	-	\$18.53	\$22.52	U	
Protection System Tech	13	G	\$20.07	-	\$23.31	\$26.54	U	
Psychological Intern (EX)	88		\$0.00	-	\$0.00	\$0.00	U	
Public Info Officer	16	01	\$38,388.63	-	\$50,830.75	\$63,272.88	U	
Public Info Officer (NE)	16	NE	\$18.45	-	\$24.44	\$30.42	U	
Public Info Officer Sr	17	01	\$42,107.57	-	\$55,667.40	\$69,227.23	U	
Public Inq Asst-9	61		\$14.26	\$14.97	-	\$23.37	C	SEIU
Public Safety Analyst	16	01	\$38,388.63	-	\$50,830.75	\$63,272.88	U	
Purchasing Agent 1-9	62		\$15.02	\$15.77	-	\$25.19	C	SEIU
Purchasing Agent 2-9	64		\$16.98	\$17.83	-	\$30.05	C	SEIU
Purchasing Asst 1-9	59		\$12.97	\$13.62	-	\$20.63	C	SEIU
Purchasing Asst 2-9	60		\$13.52	\$14.20	-	\$21.53	C	SEIU

**POSITIONS, PAY SCALE GROUPS RANGES**

Position Title	PSG	Level	Minimum	APR	Midpoint	Maximum	EE TYPE	Bargaining Unit
Quality Assurance Assistant	13	01	\$14.55	-	\$18.53	\$22.52	U	
Quality Assurance Specialist	15	01	\$36,268.01	-	\$47,979.11	\$59,690.21	U	
Rad Tech/Clinical Adviser	10	B	\$14.16	-	\$16.95	\$19.74	U	
Radiation Safety Officer	99	01	\$0.00	-	\$0.00	\$0.00	U	
Radio Operator 1-9	52		\$12.38	\$13.00	-	\$19.78	C	SEIU
Radio Operator 2-9	54		\$13.52	\$14.20	-	\$21.53	C	SEIU
Radiology Technologist	13	D	\$22.58	-	\$26.81	\$31.03	U	
Real Estate Specialist I	16	01	\$38,388.63	-	\$50,830.75	\$63,272.88	U	
Real Estate Specialist II	17	01	\$42,107.57	-	\$55,667.40	\$69,227.23	U	
Receptionist-9	51		\$11.83	\$12.42	-	\$19.88	C	SEIU
Record Mgmt Off 1-9	61		\$14.26	\$14.97	-	\$23.37	C	SEIU
Record Mgmt Off 2-9	63		\$15.88	\$16.67	-	\$27.46	C	SEIU
Recording Production Director	16	01	\$38,388.63	-	\$50,830.75	\$63,272.88	U	
Recording Production Director (NE)	16	NE	\$18.45	-	\$24.44	\$30.42	U	
Records Manager - Public Safety	17	01	\$42,107.57	-	\$55,667.40	\$69,227.23	U	
Recruiter I	15	01	\$36,268.01	-	\$47,979.11	\$59,690.21	U	
Recruiter II	16	01	\$38,388.63	-	\$50,830.75	\$63,272.88	U	
Recruitment and Support Spec	17	01	\$42,107.57	-	\$55,667.40	\$69,227.23	U	
Registration Officer	14	01	\$32,671.97	-	\$43,197.83	\$53,723.70	U	
Registration Officer (NE)	14	NE	\$15.71	-	\$20.77	\$25.83	U	
Registration Tech-9	53		\$12.97	\$13.62	-	\$20.63	C	SEIU
Research & Dev Modelmaker	15	01	\$36,268.01	-	\$47,979.11	\$59,690.21	U	
Research Assistant	00	D	\$0.00	-	\$0.00	\$0.00	U	
Research Assistant (NE)	90	01	\$0.00	-	\$0.00	\$0.00	U	
Research Associate	77	G	\$0.00	-	\$0.00	\$0.00	U	
Research Associate (NE)	86	01	\$15.40	-	\$20.37	\$25.33	U	
Research Compliance Analyst	15	01	\$36,268.01	-	\$47,979.11	\$59,690.21	U	
Research Compliance Analyst (NE)	86	01	\$15.40	-	\$20.37	\$25.33	U	
Research Compliance Coordinator	14	01	\$32,671.97	-	\$43,197.83	\$53,723.70	U	
Research Compliance Coordinator (NE)	14	NE	\$15.71	-	\$20.77	\$25.83	U	
Research Compliance IRB Manager	18	01	\$47,240.50	-	\$62,426.07	\$77,611.65	U	
Research Compliance Specialist	16	01	\$38,388.63	-	\$50,830.75	\$63,272.88	U	
Research Coordinator	15	01	\$36,268.01	-	\$47,979.11	\$59,690.21	U	
Research Coordinator (NE)	15	NE	\$17.44	-	\$23.07	\$28.70	U	

**POSITIONS, PAY SCALE GROUPS RANGES**

Position Title	PSG	Level	Minimum	APR	Midpoint	Maximum	EE TYPE	Bargaining Unit
Research Fellow	77		\$0.00	-	\$0.00	\$0.00	U	
Research Manager	77	K	\$0.00	-	\$0.00	\$0.00	U	
Research Scientist	66		\$0.00	-	\$0.00	\$0.00	U	
Research Scientist (NE)	90	01	\$0.00	-	\$0.00	\$0.00	U	
Research Scientist Volunteer	66		\$0.00	-	\$0.00	\$0.00	U	
Researcher - Adj	77		\$0.00	-	\$0.00	\$0.00	U	
Residence Hall Director	14	A	\$34,990.91	-	\$46,311.44	\$57,631.97	U	
Residence Hall Director (NE)	13	01	\$14.55	-	\$18.53	\$22.52	U	
Resolution Analyst I	14	01	\$32,671.97	-	\$43,197.83	\$53,723.70	U	
Resolution Analyst II	15	01	\$36,268.01	-	\$47,979.11	\$59,690.21	U	
Resolution Analyst III	16	01	\$38,388.63	-	\$50,830.75	\$63,272.88	U	
Retirement Plan Specialist	16	A	\$47,985.82	-	\$63,463.16	\$78,940.48	U	
Sales Associate (NE)	13	01	\$14.55	-	\$18.53	\$22.52	U	
Sales Clerk 2-9	52		\$12.38	\$13.00	-	\$19.78	C	SEIU
Sales Manager 2	27		\$12.02	\$12.74	\$16.17	\$20.31	C	
Scenic Artist-CCM	14	01	\$32,671.97	-	\$43,197.83	\$53,723.70	U	
Scenic Artist-CCM (NE)	14	NE	\$15.71	-	\$20.77	\$25.83	U	
Scheduler	15	01	\$36,268.01	-	\$47,979.11	\$59,690.21	U	
Scholarly Communications and Digital Publishing Strategist	19	01	\$50,498.71	-	\$72,028.30	\$93,557.90	U	
Secretary 1-9	60		\$13.52	\$14.20	-	\$21.53	C	SEIU
Secretary 2-9	61		\$14.26	\$14.97	-	\$23.37	C	SEIU
Security Officer 1	23		\$14.63	\$15.28	-	-	C	FOP-SO
Security Officer 2	25C		\$16.12	\$16.76	-	-	C	FOP-SO
Security Officer 3	26D		\$17.55	\$18.37	-	-	C	FOP-SO
Social Worker 1	13	01	\$14.55	-	\$18.53	\$22.52	U	
Social Worker 2	14	01	\$32,671.97	-	\$43,197.83	\$53,723.70	U	
Software Applications Developer - ERP	71	D	\$47,066.85	-	\$68,286.78	\$89,506.70	U	
Software Applications Developer I	71	D	\$47,066.85	-	\$68,286.78	\$89,506.70	U	
Software Applications Developer I - ERP	71	D	\$47,066.85	-	\$68,286.78	\$89,506.70	U	
Software Applications Developer II	72	A	\$56,750.29	-	\$79,383.80	\$102,017.29	U	
Software Applications Developer II - ERP	72	A	\$56,750.29	-	\$79,383.80	\$102,017.29	U	
Software Applications Developer III - ERP	72	D	\$58,879.38	-	\$82,367.44	\$105,855.50	U	
Software Applications Developer Lead	72	F	\$62,425.34	-	\$86,121.25	\$109,817.17	U	
Software Applications Developer Sr	72	D	\$58,879.38	-	\$82,367.44	\$105,855.50	U	

**POSITIONS, PAY SCALE GROUPS RANGES**

Position Title	PSG	Level	Minimum	APR	Midpoint	Maximum	EE TYPE	Bargaining Unit
Software Applications Developer Sr - ERP	72	F	\$62,425.34	-	\$86,121.25	\$109,817.17	U	
Software QA Analyst - I	71	E	\$39,681.96	-	\$60,525.84	\$81,369.72	U	
Software QA Analyst - II	72	C	\$49,522.70	-	\$74,067.73	\$98,612.75	U	
Software QA Analyst - III	72	D	\$58,879.38	-	\$82,367.44	\$105,855.50	U	
Space Management Analyst	15	01	\$36,268.01	-	\$47,979.11	\$59,690.21	U	
Spec Adv Ext Rel & Exec Dir Bic	99	01	\$0.00	-	\$0.00	\$0.00	U	
Spec Asst For Univ Communications	20	01	\$57,014.23	-	\$81,329.05	\$105,643.87	U	
Special Asst for Digital Media	19	01	\$50,498.71	-	\$72,028.30	\$93,557.90	U	
Special Asst to Provost	66	D	\$0.00	-	\$0.00	\$0.00	U	
Special Asst to the Interim Dean	90	1	\$0.00	-	\$0.00	\$0.00	U	
Special Events Auxiliary (Non-Un)	23		\$9.83		\$13.02	\$16.19	C	
Speech Pathologist - COM	00	D	\$0.00	-	\$0.00	\$0.00	U	
Sports Program Associate	98	01	\$0.00	-	\$0.00	\$0.00	U	
Sports Program Associate (NE)	13	01	\$14.55	-	\$18.53	\$22.52	U	
Sr Academic Adviser	15	A	\$38,867.80	-	\$51,442.74	\$64,017.67	U	
Sr Academic Evaluator	15	01	\$36,268.01	-	\$47,979.11	\$59,690.21	U	
Sr Academic Evaluator (NE)	15	NE	\$17.44	-	\$23.07	\$28.70	U	
Sr Academic Researcher	66		\$0.00	-	\$0.00	\$0.00	U	
Sr Accts Receivable Spec-9	64		\$16.98	\$17.83	-	\$30.05	C	SEIU
Sr Assoc Athletic Dir	98	01	\$0.00	-	\$0.00	\$0.00	U	
Sr Assoc Dean	66		\$0.00	-	\$0.00	\$0.00	U	
Sr Assoc Dir Inst Policy Research	99	01	\$0.00	-	\$0.00	\$0.00	U	
Sr Assoc VP	99	01	\$0.00	-	\$0.00	\$0.00	U	
Sr Assoc VP & Chief HR Officer	99	01	\$0.00	-	\$0.00	\$0.00	U	
Sr Assoc VP Admin & Finance	99	01	\$0.00	-	\$0.00	\$0.00	U	
Sr Assoc VP Campus Design & Planning	99	01	\$0.00	-	\$0.00	\$0.00	U	
Sr Assoc VP Campus Services	99	01	\$0.00	-	\$0.00	\$0.00	U	
Sr Assoc VP Dev for Diversity	99	01	\$0.00	-	\$0.00	\$0.00	U	
Sr Assoc VP Enrollment Management	99	01	\$0.00	-	\$0.00	\$0.00	U	
Sr Assoc VP Facilities & Constr Mgmt	99	01	\$0.00	-	\$0.00	\$0.00	U	
Sr Assoc VP Financial Services	99	01	\$0.00	-	\$0.00	\$0.00	U	
Sr Assoc VP of Development for Diversity	99	01	\$0.00	-	\$0.00	\$0.00	U	
Sr Asst Dean	66		\$0.00	-	\$0.00	\$0.00	U	
Sr Benefits Specialist	16	A	\$47,985.82	-	\$63,463.16	\$78,940.48	U	

**POSITIONS, PAY SCALE GROUPS RANGES**

Position Title	PSG	Level	Minimum	APR	Midpoint	Maximum	EE TYPE	Bargaining Unit
Sr Bus Serv Asst-9	61		\$14.26	\$14.97	-	\$23.37	C	SEIU
Sr Business Data Reporting Analyst	72	D	\$58,879.38	-	\$82,367.44	\$105,855.50	U	
Sr Business Officer	00	Z	\$90,202.68	-	\$147,507.91	\$204,813.14	U	
Sr Business Systems Analyst	19	01	\$50,498.71	-	\$72,028.30	\$93,557.90	U	
Sr Buyer	19	01	\$50,498.71	-	\$72,028.30	\$93,557.90	U	
Sr Cad Technician	15	01	\$36,268.01	-	\$47,979.11	\$59,690.21	U	
Sr Claim Analyst	16	01	\$38,388.63	-	\$50,830.75	\$63,272.88	U	
Sr Clinical Research Professional	16	C	\$48,759.72	-	\$62,763.36	\$76,767.00	U	
Sr Clinical Research Professional - COM	16	C	\$48,759.72	-	\$62,763.36	\$76,767.00	U	
Sr Clinical Research Professional (NE)	90	01	\$0.00	-	\$0.00	\$0.00	U	
Sr Compensation & Performance Analyst	19	01	\$50,498.71	-	\$72,028.30	\$93,557.90	U	
Sr Compensation Analyst	16	A	\$47,985.82	-	\$63,463.16	\$78,940.48	U	
Sr Contract Compl Analyst	16	01	\$38,388.63	-	\$50,830.75	\$63,272.88	U	
Sr Coord Athletic Facilities	15	01	\$36,268.01	-	\$47,979.11	\$59,690.21	U	
Sr Dir Labor Relations & Policy Development	23	01	\$76,285.48	-	\$108,825.23	\$141,364.96	U	
Sr Dir Performance Operations	20	01	\$57,014.23	-	\$81,329.05	\$105,643.87	U	
Sr Dir Student Affairs & Services	21	01	\$63,192.26	-	\$90,144.90	\$117,097.53	U	
Sr Facil Automation Sys Engr	21	01	\$63,192.26	-	\$90,144.90	\$117,097.53	U	
Sr Financial Aid Adviser	15	D	\$39,894.72	-	\$49,799.22	\$59,703.70	U	
Sr Graphic Designer	17	01	\$42,107.57	-	\$55,667.40	\$69,227.23	U	
Sr Graphic Designer (NE)	17	NE	\$20.25	-	\$26.76	\$33.28	U	
Sr Health Physics Tech-U	97F		\$23.71	\$24.90	-	-	C	AFSCME
Sr HR Consultant - COM	99	01	\$0.00	-	\$0.00	\$0.00	U	
Sr HR Coordinator	15	01	\$36,268.01	-	\$47,979.11	\$59,690.21	U	
Sr HR Coordinator (NE)	15	NE	\$17.44	-	\$23.07	\$28.70	U	
Sr HR Director	21	01	\$63,192.26	-	\$90,144.90	\$117,097.53	U	
Sr HR Manager	18	01	\$47,240.50	-	\$62,426.07	\$77,611.65	U	
Sr Human Resources Analyst	16	01	\$38,388.63	-	\$50,830.75	\$63,272.88	U	
Sr Immigration Service Adviser	17	01	\$42,107.57	-	\$55,667.40	\$69,227.23	U	
Sr Industrial Hygienist	17	D	\$52,660.11	-	\$67,784.19	\$82,908.26	U	
Sr Instrum Spec	16	01	\$38,388.63	-	\$50,830.75	\$63,272.88	U	
Sr Instrum Spec (NE)	16	NE	\$18.45	-	\$24.44	\$30.42	U	
Sr International Service Adviser	17	01	\$42,107.57	-	\$55,667.40	\$69,227.23	U	
Sr Investment Officer	99	01	\$0.00	-	\$0.00	\$0.00	U	

**POSITIONS, PAY SCALE GROUPS RANGES**

Position Title	PSG	Level	Minimum	APR	Midpoint	Maximum	EE TYPE	Bargaining Unit
Sr Lab Associate	14	01	\$32,671.97	-	\$43,197.83	\$53,723.70	U	
Sr Lab Associate (NE)	14	NE	\$15.71	-	\$20.77	\$25.83	U	
Sr Labor Relations Specialist	16	A	\$47,985.82	-	\$63,463.16	\$78,940.48	U	
Sr Leave Administrator	16	A	\$47,985.82	-	\$63,463.16	\$78,940.48	U	
Sr Libr Assoc Supv	15	01	\$36,268.01	-	\$47,979.11	\$59,690.21	U	
Sr Libr Assoc Supv (NE)	15	NE	\$17.44	-	\$23.07	\$28.70	U	
Sr Librarian	77		\$0.00	-	\$0.00	\$0.00	U	
Sr Library Assoc Spec-9	13		\$16.76	\$17.60	-	\$25.08	U	SEIU
Sr Library Conservation Specialist	15	A	\$38,867.80	-	\$51,442.74	\$64,017.67	U	
Sr Library Conservation Specialist (NE)	86	01	\$15.40	-	\$20.37	\$25.33	U	
Sr Licensing Associate	21	01	\$63,192.26	-	\$90,144.90	\$117,097.53	U	
Sr Med Graphic Designer	15	01	\$36,268.01	-	\$47,979.11	\$59,690.21	U	
Sr Med Graphic Designer (NE)	15	NE	\$17.44	-	\$23.07	\$28.70	U	
Sr Med Photographer	14	01	\$32,671.97	-	\$43,197.83	\$53,723.70	U	
Sr Photojournalist	15	01	\$36,268.01	-	\$47,979.11	\$59,690.21	U	
Sr Public Info Officer	17	01	\$42,107.57	-	\$55,667.40	\$69,227.23	U	
Sr Recruiter	17	01	\$42,107.57	-	\$55,667.40	\$69,227.23	U	
Sr Regulatory Analyst	20	01	\$57,014.23	-	\$81,329.05	\$105,643.87	U	
Sr Research Assistant	00	K	\$0.00	-	\$0.00	\$0.00	U	
Sr Research Assistant (NE)	90	01	\$17.10	-	\$22.61	\$28.13	U	
Sr Research Associate	77	J	\$0.00	-	\$0.00	\$0.00	U	
Sr Research Compliance Specialist	17	01	\$42,107.57	-	\$55,667.40	\$69,227.23	U	
Sr Space Management Analyst	17	01	\$42,107.57	-	\$55,667.40	\$69,227.23	U	
Sr Staff Psychologist	19	A	\$57,579.24	-	\$75,467.75	\$93,356.25	U	
Sr Staff Psychologist - COM	19	A	\$57,579.24	-	\$75,467.75	\$93,356.25	U	
Sr Staff Social Worker	19	01	\$50,498.71	-	\$72,028.30	\$93,557.90	U	
Sr Staffing Coord-9	62A		\$16.45	\$17.27	-	\$23.94	C	SEIU
Sr Training Specialist	15	01	\$36,268.01	-	\$47,979.11	\$59,690.21	U	
Sr Treasury Analyst	17	C	\$50,652.10	-	\$77,246.44	\$103,840.76	U	
Sr Vice Provost	99	01	\$0.00	-	\$0.00	\$0.00	U	
Sr VP & Provost Health Affairs	99	01	\$0.00	-	\$0.00	\$0.00	U	
Sr VP Academic Affairs & Provost	99	01	\$0.00	-	\$0.00	\$0.00	U	
Sr VP Administration & Finance	99	01	\$0.00	-	\$0.00	\$0.00	U	
Staff Attorney	19	01	\$50,498.71	-	\$72,028.30	\$93,557.90	U	



**POSITIONS, PAY SCALE GROUPS RANGES**

Position Title	PSG	Level	Minimum	APR	Midpoint	Maximum	EE TYPE	Bargaining Unit
Staff Auditor I	71	F	\$42,448.32	-	\$62,059.86	\$81,671.40	U	
Staff Auditor II	00	E	\$41,317.07	-	\$66,675.70	\$92,034.32	U	
Staff Auditor Sr	00	LL	\$54,917.51	-	\$81,580.37	\$108,243.22	U	
Staff Hlth Phys Tech 1-U	96F		\$19.03	\$19.98	-	-	C	AFSCME
Staff Hlth Phys Tech 2-U	97C		\$20.99	\$22.04	-	-	C	AFSCME
Staff Provider (COM)	99	01	\$0.00	-	\$0.00	\$0.00	U	
Staff Psychologist	18	A	\$52,344.99	-	\$68,607.14	\$84,869.27	U	
Staff Psychologist (COM)	18	A	\$52,344.99	-	\$68,607.14	\$84,869.27	U	
Staff Therapist	14	01	\$32,671.97	-	\$43,197.83	\$53,723.70	U	
Staffing Coord-9	61B		\$15.57	\$16.35	-	\$22.60	C	SEIU
Stat Engr Apprentice-I	47		\$18.38	-	-	\$29.11	C	IUOE
Stationary Engineer	45		\$29.18	\$30.64	-	-	C	IUOE
Stationary Engineer - I (Maint)	45		\$29.18	\$30.64	-	-	C	IUOE
Stationary Engineer Chief	46		\$32.08	\$33.68	-	-	C	IUOE
Stationary Engineer Lead	45B		\$30.91	\$32.45	-	-	C	IUOE
Storekeeper 1-U	86L		\$15.41	\$16.18	-	-	C	AFSCME
Storekeeper 2-U	94B		\$16.68	\$17.51	-	-	C	AFSCME
Storekeeper 3-U	96C		\$17.60	\$18.48	-	-	C	AFSCME
Stores Clerk -U	85		\$13.08	\$13.73	-	-	C	AFSCME
Stores/Transportation Worker-U	86		\$17.60	\$18.48	-	-	C	AFSCME
Strategic Sourcing Manager	19	01	\$50,498.71		\$72,028.30	\$93,557.90	U	
Student Dev Specialist	14	01	\$32,671.97	-	\$43,197.83	\$53,723.70	U	
Student Worker	00		\$8.30	-	\$10.15	\$12.00	S	
Student Worker - COM Fellowship Intern	00		\$0.00	-	\$0.00	\$0.00	S	
Student Worker - Law Summer Program	00		\$0.00	-	\$0.00	\$0.00	S	
Student Worker - RA	00		\$8.30	-	\$10.15	\$12.00	S	
Support Specialist	30		\$14.52	\$15.39	\$20.45	\$26.38	C	
Supv Access Control & Protection	15	H	\$45,945.22	-	\$52,824.46	\$59,703.70	U	
Supv Athletic Equipment	15	01	\$36,268.01	-	\$47,979.11	\$59,690.21	U	
Supv Athletic Equipment (NE)	15	NE	\$17.44	-	\$23.07	\$28.70	U	
Supv Emerg Communication	15	H	\$45,945.22	-	\$52,824.46	\$59,703.70	U	
Supv Fire Safety & Protection Sys	15	H	\$45,945.22	-	\$52,824.46	\$59,703.70	U	
Supv Fire Safety Inspection	15	H	\$45,945.22	-	\$52,824.46	\$59,703.70	U	
Supv Hox Tech	16	C	\$48,759.72	-	\$62,763.36	\$76,767.00	U	

**POSITIONS, PAY SCALE GROUPS RANGES**

Position Title	PSG	Level	Minimum	APR	Midpoint	Maximum	EE TYPE	Bargaining Unit
Supv HR Operations	17	01	\$42,107.57	-	\$55,667.40	\$69,227.23	U	
Supv Research Analytics	17	01	\$42,107.57	-	\$55,667.40	\$69,227.23	U	
Supv Surplus Properties	15	01	\$36,268.01	-	\$47,979.11	\$59,690.21	U	
Supv Telephone Dir-9	63		\$15.88	\$16.67	-	\$27.46	C	SEIU
Supv Telerecruitment - Hox	13	01	\$14.55	-	\$18.53	\$22.52	U	
Supv Textbk Rets-9	63		\$15.88	\$16.67	-	\$27.46	C	SEIU
Supv Univ Duplicat Svcs-9	62		\$15.02	\$15.77	-	\$25.19	C	SEIU
Supv Zone Maintenance & Oper	16	01	\$38,388.63	-	\$50,830.75	\$63,272.88	U	
Systems Administrator I - ERP	71	F	\$40,915.93	-	\$56,671.69	\$72,427.45	U	
Systems Administrator II - ERP	72	A	\$56,750.29	-	\$79,383.80	\$102,017.29	U	
Systems Administrator III - ERP	72	D	\$58,879.38	-	\$82,367.44	\$105,855.50	U	
Systems Administrator Sr - ERP	72	F	\$62,425.34	-	\$86,121.25	\$109,817.17	U	
Team Leader Cage Sanitation Areas	89A		\$13.08	\$13.73	-	-	C	AFSCME
Tech Productn Mgr	15	01	\$36,268.01		\$47,979.11	\$59,690.21	U	
Tech Productn Mgr (NE)	15	NE	\$17.44	-	\$23.07	\$28.70	U	
Tech Theatre Specialist	14	G	\$38,107.41	-	\$48,474.61	\$58,841.80	U	
Tech Theatre Specialist (NE)	86	01	\$15.40	-	\$20.37	\$25.33	U	
Technical Writer	17	01	\$42,107.57	-	\$55,667.40	\$69,227.23	U	
Teleco Equip Install & Repairer (NE)	17	NE	\$20.25	-	\$26.76	\$33.28	U	
Telecomm Service Coord-9	63		\$15.88	\$16.67	-	\$27.46	C	SEIU
Telephone Oper 1-9	51		\$11.83	\$12.42	-	\$20.88	C	SEIU
Telephone Oper 2-9	52		\$12.38	\$13.00	-	\$19.78	C	SEIU
Telephone Service Coordinator - 9	63		\$15.88	\$16.67	-	\$27.46	C	SEIU
Telerecruiter 1-9	51		\$11.83	\$12.42	-	\$20.88	C	SEIU
Telerecruiter 2-9	52		\$12.38	\$13.00	-	\$19.78	C	SEIU
Teller-U	93		\$14.20	\$14.91	-	-	C	AFSCME
Theatre Costume Tech	10	01	\$13.93	\$14.63	\$15.56	\$18.87	U	
Theatre Stage Technician	11	E	\$15.41	\$16.18	\$15.86	\$19.03	U	
Ticket Manager	16	01	\$38,388.63	-	\$50,830.75	\$63,272.88	U	
Title IX Coordinator	20	01	\$57,014.23	-	\$81,329.05	\$105,643.87	U	
Title IX Investigator	17	01	\$42,107.57	-	\$55,667.40	\$69,227.23	U	
Training Consultant	16	01	\$38,388.63	-	\$50,830.75	\$63,272.88	U	
Training Coordinator	13	01	\$14.55	-	\$18.53	\$22.52	U	
Training Specialist	14	01	\$32,671.97	-	\$43,197.83	\$53,723.70	U	

**POSITIONS, PAY SCALE GROUPS RANGES**

Position Title	PSG	Level	Minimum	APR	Midpoint	Maximum	EE TYPE	Bargaining Unit
Training Specialist (NE)	14	NE	\$15.71	-	\$20.77	\$25.83	U	
Travel Manager	18	01	\$47,240.50	-	\$62,426.07	\$77,611.65	U	
Treasurer	99	01	\$0.00	-	\$0.00	\$0.00	U	
Treasury Analyst I	15	01	\$36,268.01	-	\$47,979.11	\$59,690.21	U	
Treasury Analyst II	17	01	\$42,107.57	-	\$55,667.40	\$69,227.23	U	
Tree Trimmer (Non-Union)	6B		\$14.20	\$15.05	\$17.36	\$20.51	C	
Typist 2-9	52		\$12.38	\$13.00	-	\$19.78	C	SEIU
Univ Law Enf Off 1	29F		\$23.42	\$24.59	-	-	C	FOP-ULEO
Univ Law Enf Off 2	30F		\$25.82	\$27.11	-	-	C	FOP-ULEO
Univ Law Enf Off 3	31F		\$28.49	\$29.91	-	-	C	FOP-ULEO
Univ Law Enf Off Apprentice	28F		\$21.26	\$22.32	-	-	C	FOP-ULEO
Univ Serv Assoc 1	15	01	\$36,268.01	-	\$47,979.11	\$59,690.21	U	
Univ Serv Assoc 1 (NE)	86	01	\$15.40	-	\$20.37	\$25.33	U	
Univ Serv Assoc 2	17	01	\$42,107.57	-	\$55,667.40	\$69,227.23	U	
Univ Serv Assoc 3	19	01	\$50,498.71	-	\$72,028.30	\$93,557.90	U	
Utility Energy Metering Engineer	19	01	\$50,498.71	-	\$72,028.30	\$93,557.90	U	
Utility Engineer I	00	I	\$44,040.13	-	\$65,794.90	\$87,549.66	U	
Utility Engineer II	00	J	\$50,979.60	-	\$72,828.00	\$94,676.40	U	
Utility Engineer III	00	N	\$63,589.25	-	\$90,161.06	\$116,732.88	U	
Utility Engineer IV	00	T	\$70,039.73	-	\$98,692.34	\$127,344.96	U	
Utility Plant Manager	19	01	\$50,498.71	-	\$72,028.30	\$93,557.90	U	
Utility Plant Manager Sr	20	01	\$57,014.23	-	\$81,329.05	\$105,643.87	U	
Vehicle Operator 1-U	92		\$13.93	\$14.63	-	-	C	AFSCME
Vehicle Operator 2-U	86L		\$15.41	\$16.18	-	-	C	AFSCME
Vending Route Worker (Non-Un)	6A				\$16.51	\$20.51	C	
Vending Route Worker 2 (Non-Un)	07	A	\$13.13	\$13.91	\$16.94	\$20.75	C	
Veterinary Technician I	10	C	\$14.26	-	\$17.11	\$19.95	U	
Veterinary Technician II	10	F	\$16.00	-	\$18.21	\$20.40	U	
Veterinary Technician III	13	E	\$18.14	-	\$21.77	\$25.39	U	
Veterinary Technician IV	13	F	\$22.14	-	\$25.86	\$29.56	U	
Vice Provost	66	O	\$0.00	-	\$0.00	\$0.00	U	
Vice Provost & Dean	66		\$0.00	-	\$0.00	\$0.00	U	
Visiting Artist	77		\$0.00	-	\$0.00	\$0.00	U	
Visiting Librarian	77		\$0.00	-	\$0.00	\$0.00	U	

**POSITIONS, PAY SCALE GROUPS RANGES**

Position Title	PSG	Level	Minimum	APR	Midpoint	Maximum	EE TYPE	Bargaining Unit
Visiting Scholar	77		\$0.00	-	\$0.00	\$0.00	U	
Visiting Scientist	77		\$0.00	-	\$0.00	\$0.00	U	
Vivarium Coordinator	14	01	\$32,671.97	-	\$43,197.83	\$53,723.70	U	
Vivarium Coordinator (NE)	14	NE	\$15.71	-	\$20.77	\$25.83	U	
Vivarium Operations Manager	19	01	\$50,498.71	-	\$72,028.30	\$93,557.90	U	
Vocational Rehab Spec	18	01	\$47,240.50	-	\$62,426.07	\$77,611.65	U	
Volunteer	NP		\$0.00	-	\$0.00	\$0.00	U	
VP Equity Inclusion & Community Impact	99	01	\$0.00	-	\$0.00	\$0.00	U	
VP Finance	99	01	\$0.00	-	\$0.00	\$0.00	U	
VP Gov Rel & Univ Commun	99	01	\$0.00	-	\$0.00	\$0.00	U	
VP Legal Affairs & General Counsel	99	01	\$0.00	-	\$0.00	\$0.00	U	
Welder (Jour)-I	39		\$20.46	\$21.48	-	-	C	IUOE
Equal Opportunity & Access Investigator	18	A	\$52,344.99	-	\$68,607.14	\$84,869.27	U	