

# Double Major: Organizational Leadership and Spanish

DEPARTMENT OF PSYCHOLOGY AND DEPARTMENT OF  
ROMANCE AND ARABIC LANGUAGES AND LITERATURES

## What is the Goal?

The Double Major in Organizational Leadership and Spanish aims to prepare students to be effective leaders within their organizations and society, with an emphasis on Spanish-speaking communities. Students will develop their critical thinking and communication skills in English and Spanish as well as their intercultural competence to respond to change through leadership and teamwork.

## Why a Double Major in Organizational Leadership and Spanish?



**To be better prepared  
for the job-market**



**To engage with a  
diverse population**



**To benefit from the high demand  
and higher compensation**

## Curriculum

### Requirements

- Students must satisfy the major requirements for both majors.
- Students should declare the double-major during the first year at UC., though it is not required.
- No additional courses needed.

### Advising

- Students should meet with their advisor to confirm fulfillment of all requirements.
- Students should meet with the Undergraduate Director of Org. Leadership to discuss the requirements for this major.
- Students should meet with the RALL Undergraduate Director to discuss the requirements for this major.

**This is a sample plan, not  
an official plan.**

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## Year 1

PSYC1001: Introduction to Psychology  
ENGL1001: English Composition  
SPAN2016: Spanish Composition and Conversation II  
SPAN3XXX: Spanish elective  
A&S Freshman Seminar

COMM1071: Introduction to Effective Speaking  
ORGL2050: Foundations of Leadership  
SPAN3001: Spanish Composition  
SPAN3002: Speaking in Spanish  
PD1170: Career Readiness for the Liberal Arts

## Year 2

ORGL2051: Organizational Behavior for Effective Leaders  
PSYC2001C: Research Methods and Statistics in Psychology I  
ECON1001: Introduction to Microeconomics  
PD2070: Professionalism and Purpose  
SPAN4001: Advanced Grammar

PSYC2004C: Research Methods and Stats II for I/O Psychology  
SPAN3XXX: Spanish elective  
ECON1002: Introduction to Macroeconomics  
ENGL2089: Intermediate Composition  
Bok HP: Historical Perspective

## Year 3

ACCT2081: Financial Accounting  
BLAW2080 or ORGL2070: Organizations of the Law  
ORGL3050: The Practice of Leadership  
SPAN3XXX: Spanish elective  
SPAN 3XXX: Spanish Elective

ACCT2082: Managerial Accounting  
ORGL3053: Organizational Assessment and Evaluation  
ORGLXXXX: Advanced Leadership Skills  
SPAN3XXX: Spanish elective  
BOK HP: Historical Perspective

## Year 4

ENGL4091: Writing for Business  
ORGLXXXX: Advanced Leadership Skills  
Bok NS: Natural Science  
SPAN 3XXX: Spanish Elective  
SPAN 3XXX: Spanish Elective

ORGL5000: Organizational Leadership Capstone  
Bok NS: Natural Science  
IS2080C: Digital Technologies for Business  
SPAN 3XXX: Spanish Elective  
SPAN5001: Spanish Capstone