Certificate Program in Non-Profit and Community Leadership
Semester Curriculum

Description
The certificate in Non-Profit and Community Leadership will be available to undergraduate students within and outside of A&S who wish to complement their major field of study with coursework in Non-Profit and Community Leadership. The Non-Profit and Community Leadership certificate combines core coursework in the various functional areas of leadership with elective courses that enable students to sample a variety of topics relating to the community. The objective of the certificate is to provide a fundamental understanding of non-profit and community leadership as a discipline and potential career choice. The certificate will require 21 credit hours of coursework as outlined below:

Program Learning Outcomes
- Students will be able to articulate theories and practices that shape political, organizational, economic, and technological environments of non-profit organizations.
- Students will understand how to lead and motivate diverse others, including those (a) employed by, (b) volunteering for, and (c) being served by a non-profit or community-based organization.
- Students will gain the skills needed to effectively evaluate the outcomes associated with various types of programs and initiatives used in non-profit and community-based organizations, as well as be able to analyze non-profit management dilemmas from a strategic perspective, grounded in an awareness of non-profit laws, standards and best practices.
- Students will be able to apply their learning in professional non-profit and community-based settings.

Curriculum Structure
The certification will require 21 hours of coursework as outlined below:

Required Core (12 hours):
- ORGL2048: Foundations of Non-Profit Leadership
- ORGL2070: Organizations and the Law
- ORGL3050: The Practice of Leadership
- ORGL3053: Evaluation and Assessment

Elective Coursework in Advanced Leadership and Teamwork (3 hours from the following):
- ORGL3055: Organizational Development and Planning
- ORGL4051: Leading Change
- COMM3008: Intro to Organizational Communication
- A Pre-Approved T-Course or SL-Course

Field Experience (3 hours):
- COMM2012: Persuasion and Civic Engagement
- AFST3020: Community Engagement and Service
- POL1005: Win! How to Use Politics
- ORGL4095 – Leadership Practicum (See OLHR Advisor)
- ORGL4098 – Leadership Practicum (See OLHR Advisor)

Elective Coursework in Discipline-Based Emphasis Area (3 hours from the following):
This elective is intended to tie the coursework in non-profit/community leadership to a specific area of focus (i.e., content area) for students. Ideally, this coursework should draw from a student’s primary or secondary area of study (i.e., a major or minor. Example of areas of focus (and relevant courses to choose from) could include:
- **Global Issues** – ORGL2010: How to Change the World; ORGL2011: Changemakers; ORGL3089C: Leadership Latte
- **Gender & Family** – WGSS/OLHR2062: Women and Activism; SW2050: Families in America; WGS3038: Gender and Political Justice
- **Health** – AFST3052: Community Health and Minorities; HPE3071: Health Education Program Planning, Implementation and Evaluation I; PSYC3034: Diversity and Health

*This list is not intended to be exhaustive, nor has it been fully vetted by outside units. We view this as an opportunity to build interdisciplinary bridges for our students. Please contact ORGL Major Advisor or Department with questions.*