Term and Annual Adjunct Faculty Rates of Pay per Semester Credit Hour

Rates effective for Academic Year 2018-2019

<table>
<thead>
<tr>
<th>Rate per Semester Credit Hour Effective 8/2018</th>
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</thead>
<tbody>
<tr>
<td>Graduate Assistant</td>
</tr>
<tr>
<td>Adjunct Instructor</td>
</tr>
<tr>
<td>Adj Assist Professor</td>
</tr>
<tr>
<td>Adj Assoc Professor</td>
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<tr>
<td>Adj Professor</td>
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<tr>
<td>Emeriti *</td>
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</tbody>
</table>

* This Emeriti rate is for Arts & Sciences Emeriti Faculty only. Emeriti from other colleges are paid according to the academic rank at which they retired.

Overload Rates for AAUP Faculty Teaching for the College of Arts & Sciences with a primary appointment in:

Arts & Sciences |
----------------|
Instructor      | $900           |
Asst Professor  | $990           |
Assoc Professor | $1,090         |
Professor       | $1,200         |

Other UC Unit |
---------------|
Instructor     | Paid at the Adjunct Rate of the hiring college. |
Asst Professor | Check with the A&S Business Office |
Assoc Professor|                                            |
Professor      |                                            |

Decanal approval is required prior to committing to overload teaching. See policy for specifics.

LARGE ENROLLMENT SECTIONS ** (taught without Graduate Student assistance)
Course Enrollment >90 - 149 $900 lump-sum additional payment
Course Enrollment ≥ 150 $900 per credit hour add-on

** Course enrollment on the first day of 0% Refund (17th day of term)

JOINED UNDERGRADUATE (3cr) and GRADUATE (4cr) COURSES
Pay for 3 cr base course; add on four credit pay if >=6 graduate students; prorate credit pay if < 6 graduate students
5/6 of 1 credit pay for 5 graduates; 4/6 of 1 credit pay for 4 graduate students

** Course enrollment on the first day of 0% Refund (17th day of term)

STAFF HIRED AS ADJUNCT FACULTY
Departments hiring staff for adjunct teaching must follow the Policy on Staff

MINIMUM COURSE ENROLLMENTS
Department Heads are responsible for ensuring course enrollments meet required thresholds

Complies with terms in the UC/AAUP Collective Bargaining Agreement 7/1/2016 - 6/30/2019
College of Arts & Sciences, Office of the Dean - Issued April 2018