Organizational Leadership Minor
Semester Curriculum (AY14-15)

Description

The minor in Organizational Leadership (ORGL) is available to students within and outside of A&S who wish to complement their major field of study with coursework that enhances their understanding of effective leadership. The minor combines formal class work focusing on leadership theory and the application of theory to real-world organizational problems with opportunities to gain hands-on experience leading and working in teams. The objective of the minor is to provide an understanding of leadership as a discipline and to serve as a starting point for a lifetime of leadership development, both of which should contribute substantially to students’ to success in a variety of careers.

Program Learning Outcomes

Upon completion of the minor requirements, students will be able to:

- Demonstrate familiarity with the concepts, theoretical perspectives, empirical findings, and historical trends in the study of leadership.
- Discuss and evaluate the different perspectives of leadership provided through the lens of various disciplines, including psychology, sociology, and economics.
- Understand and apply basic research methods in organizational research, including research design, data analysis, and interpretation.
- Demonstrate critical thinking to creatively solve problems relating to organizational behavior and performance.
- Describe the role that diversity plays in contemporary organizations as well as the role that leaders play in creating inclusive organizational cultures.
- Communicate scientific and applied information in a variety of formats, both written and in person.
- Assess their own leadership competencies that they can implement in a variety of settings.

Curriculum Structure

See other side
Minor in Organizational Leadership
Semester-Based Curriculum

The minor will require 18 credit hours of course work as outlined below:

**Required (12 hours):**
- Foundations of Leadership (OLHR2050)
- Organizational Behavior for Effective Leaders (OLHR2051)
- The Practice of Leadership (OLHR3050)
- Evaluation and Assessment (OLHR3053)

**Additional Leadership Elective (choose two):**
- How to Change the World (OLHR 2010)
- Changemakers (OLHR2011)
- Women and Activism (OLHR2062)
- Diversity in the Workplace (OLHR2095)
- Introduction to Human Resources (OLHR3000)
- Women and the Workplace (OLHR3012)
- Organizational Development and Planning (OLHR3055)
- Lessons in Leadership (OLHR4050)
- Leading Change (OLHR4051)
- Teams (OLHR6050)
- HR Ethics (OLHR6025)

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¹ Students are limited to 1 course substitution in the elective courses. For instance, if a student takes a diversity course outside the minor, he or she can use that for credit toward the minor, but must choose other electives from the lists provided to complete the requirements for the minor.